



Bank of Sydney

**Annual Report
2015**





Bank of Sydney Ltd
ABN 44 093 488 629
Annual Financial Report
31 December 2015

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Bank of Sydney Ltd

Corporate Governance Statement

For the year ended 31 December 2015

This statement sets out the main Corporate Governance practices that were in place throughout the financial year.

Corporate Governance

The Board of Directors is collectively responsible for the Corporate Governance of Bank of Sydney Ltd (“the Consolidated Entity”). The Consolidated Entity’s Corporate Governance is driven by the Board’s principal responsibility to act in good faith, with prudence and within a set of values and standards that ensures that the stakeholders’ interests are fully understood and met.

The major processes by which the Board fulfils its duties are described in the Board’s Charter and in the Corporate Governance Guidelines. The Board Charter sets out the key governance principles adopted by the Board for the management of the Consolidated Entity.

The Board recognises that Corporate Governance is fundamental to the effective operation of the Consolidated Entity and has adopted the principles and practices of APRA’s Prudential Standard CPS 510 “Governance”.

The Corporate Governance Guidelines reflect the key Corporate Governance principles as set and adopted by the Board in the Board Charter. The Corporate Governance Guidelines have been adopted to collate the functions and operational principles under which the Board and its committees operate.

Responsibilities and Functions of the Board

The Board has adopted a formal charter that details the roles, responsibilities and functions of the Board. These include, but are not limited to:

- Corporate Governance of the Consolidated Entity, including the establishment and empowerment of Committees of the Board to assist in its functions;
- Overseeing the business and affairs of the Consolidated Entity by:
 - establishing with management the overall direction, taking into account Shareholder objectives and approving the strategies and financial objectives to be implemented by Management;
 - approving major corporate initiatives;
 - ensuring that an appropriate amount of capital is maintained commensurate with the level and extent of risks to which the Consolidated Entity is exposed from its activities;
 - overseeing the establishment of systems of risk management by approving accounting policies, financial statements and reports, credit policies and standards, risk management policies and procedures, operational risk policies and practices and systems of internal controls;
 - monitoring the performance of Management directly and through its Committees; and
 - carrying out the functions specifically reserved to the Board and its Committees under the policy of the Board and the Charters of those Committees.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

The Board retains the right to alter the matters reserved for its decision.

Beyond the powers reserved for the Board, the Board delegates to the Chief Executive Officer (“CEO”) authority for the day-to-day management of the Consolidated Entity to achieve the Consolidated Entity’s strategic objective. Within this delegation, the CEO is free to take all decisions and actions, whilst taking into account the accountability and reporting obligations.

In carrying out its role, the Board will operate in a manner reflecting the Consolidated Entity’s values and Codes of Conduct, and in accordance with the Board Charter, The Corporate Governance Guidelines, the Consolidated Entity’s Constitution, the Corporations Act 2001 and other applicable laws and regulations.

Board Size and Composition

The Board must have a minimum of five Directors at all times and a majority of non-executive Directors at all times. The Board is required to have a minimum of three independent Directors. All Directors must possess the appropriate skills, knowledge, experience, integrity and character to fulfil their responsibilities to shareholders.

The size and composition of the Board and its committees is to be reviewed annually by the Board. The Board is to assess the skills required to discharge the Board’s accountability having regard to the nature of the business of the Consolidated Entity and the markets in which it operates and the Consolidated Entity’s legal and prudential obligations.

Selection and Role of Chairman

The Chairman must be an independent Director. The Directors shall elect one of the independent Directors to be the Chairman. The responsibilities of the Chairman shall include, but not be limited to:

- Ensuring the proper running of the Board;
- Ensuring that all matters on the agenda are sufficiently supported;
- Ensuring the Board meets at regular intervals and minutes of meetings accurately record decisions taken;
- Providing effective leadership to formulate the Board’s strategy; and
- Reviewing the performance of the Board and individual Directors.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

Director Independence

The Board regularly assesses the independence of each Director, in accordance with the criteria for independence set out in Prudential Standard CPS 510.

In addition to being required to conduct themselves in accordance with the ethical policies of the Consolidated Entity, Directors are required to be meticulous in their disclosure of any material contract or relationship in accordance with the Corporations Act 2001 (Cth). This disclosure extends to the interest of family companies and spouses.

Directors are required to strictly adhere to the constraints on their participation and voting in relation to matters in which they may have an interest in accordance with the Corporations Act 2001 (Cth) and the Consolidated Entity's policies.

Each Director may from time to time have dealings with the Consolidated Entity and/or be involved with other companies or professional firms, which have dealings with the Consolidated Entity. Full details of related party dealings are set out in notes to the Consolidated Entity's financial accounts as required by Law.

Director Appointment

The Board has agreed the criteria, which should form the basis of selecting candidates for Board appointment.

The criteria are aimed at creating a Board capable of challenging, stretching and motivating management to achieve sustained outstanding performance by the Consolidated Entity in all respects. These criteria also aim to ensure that any new appointee is able to contribute to the Board, constituting a competitive advantage for the Consolidated Entity and:

- Be capable of operating as part of an exceptional team;
- Contribute outstanding performance and exhibit impeccable values;
- Be capable of contributing strongly to risk management, strategy and policy;
- Provide skills and experience required currently and for the future strategy of the Consolidated Entity;
- Be properly prepared for all board matters and to undertake necessary ongoing education to enhance their knowledge and skills;
- Provide important and significant insights, input and questions to management from their experience and skill; and
- Vigorously debate and challenge management.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

The Board annually assesses the skills base and experience of the existing Directors to enable identification of attributes required in Directors to ensure it has the expertise required to competently discharge the Board's duties, having regard to the strategic direction of the Consolidated Entity.

The Board has agreed to adopt a policy whereby appointment as a Director is reviewed, every three years, on a rotation basis, to ensure skills remain appropriate (except where succession planning for the Chairman requires an extended term). In accordance with the requirements of CPS 510, the Board has established this policy for review of Directors' tenures to ensure that it remains open to new ideas and independent thinking while retaining adequate expertise. In addition, on appointment, the Chairman will be expected to be available for that position for a minimum of 5 years.

Further, The Director Induction Program involves sessions with key executives from each business area of the Consolidated Entity to inform Directors of details about the businesses. The CEO will be required to schedule a continuing education and development program for the Directors as required. The target will be a minimum of one, and desirably two per year as deemed necessary by the Directors. Through the induction process the Board will identify any additional areas where education is required and suggest appropriate development activities for Directors after consideration of the results of the annual performance assessment of Directors, and educational sessions will include local and overseas experts in the particular fields relevant to the Consolidated Entity's operations.

Conflicts of Interest

The Board has established a Director's Conflict of Interest Policy to clarify their responsibilities with respect to actual and potential conflicts of interest. The Board must ensure that Directors avoid any action, position or interest that conflict between their duty to the Consolidated Entity and their own interests. A Director who has a conflict or potential conflict of interest in a matter that relates to the affairs of the Consolidated Entity must give the other Directors notice of such interest as soon as practicable after the Director becomes aware of their interest. All Directors must complete a conflict of interest certification annually. Procedures for handling a conflict of interest are documented in the Director's Conflict of Interest Policy.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

Board Performance

The Board recognises that it is collectively responsible for promoting the success of the Consolidated Entity by directing and supervising the Consolidated Entity's affairs. To ensure the Board and Board Committees are working effectively, the Board must review and evaluate the performance of the Board and its Committees and each individual Director annually. It is intended to use a self-evaluation questionnaire, on an annual basis, to enable Directors to evaluate the effectiveness of Board and Board Committee practices and procedures, and performance. The Chairman must meet at least once a year with each Director to discuss each individual Director's performance. The Chairman must also meet at least once a year with the Chief Executive Officer to discuss management's view of the Board's performance.

Board Operations

The Board shall meet a minimum of 4 and a maximum of 6 times per year in scheduled meetings and whenever necessary between scheduled meetings to deal with specific matters. Directors must attend a minimum of four scheduled meetings during the financial year unless prior approval has been obtained by the Chairman. Directors are expected to prepare adequately for, and attend and participate at, Board meetings and have the opportunity to review Board documents in advance. All Directors must have unrestricted access to Company records and information. Directors are authorised to seek external independent advice at the Consolidated Entity's expense, subject to prior consultation with the Chairman.

The Board may establish committees to assist it in fulfilling its responsibilities. At this date, the Board has established the Board Audit Committee, the Board Risk Management Committee and the Board Remuneration Committee. These committees have their own charter detailing the manner in which they operate.

Board Audit Committee

Membership of the Board Audit committee consists of:

- Nikolas T Hatzistergos (Chairman);
- Nicholas Pappas AM;
- Greg Gav; and
- Elias Alouf.

The membership of the Board Audit Committee is compliant with Prudential Standard CPS 510 that requires the Board Audit Committee to be comprised of at least three non-executive Directors with the majority of the members including the Chairman being independent.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

The Board Audit Committee's primary responsibility is to assist the Board in fulfilling its Corporate Governance and oversight responsibilities in relation to compliance with financial reporting and regulatory requirements, integrity of financial statements and reports, and external and internal audit functions. The Board Audit Committee must meet at least four times per year in scheduled meetings.

The Charter of the Board Audit Committee incorporates the Committee's authority, responsibilities and a work program to ensure that it can fulfil its purpose and exercise its responsibilities effectively. The responsibilities referred to in the charter include:

- Oversee management in the preparation of the financial statements and financial disclosures;
- Review accounting policies to ensure compliance with relevant laws and accounting standards;
- Review with management and the external auditor, the effect of new or proposed auditing, accounting and reporting standards;
- Consider, with management and the external auditor, significant financial reporting issues and judgements made in connection with the preparation of the financial statements;
- Oversight of APRA regulatory reporting requirements;
- Approve the Risk Management Plan and recommend its endorsement by the Board;
- Monitor the effectiveness and implementation of the Risk Management Framework and policies for risks incurred in the Consolidated Entity's business;
- Monitor the practices and procedures, including processes for identification of new areas of risk exposure, implementation of the risk management framework and management actions undertaken to rectify breaches;
- Endorse the appointment and removal of the Head of Internal Audit and the APRA regulated institutions auditor following recommendation by the Shareholder;
- Evaluate the independence, effectiveness and scope of the work of the internal and external auditors; and
- Report to the Board on its activities and table the minutes of Committee meetings.

Board Risk Management Committee (BRMC)

Membership of the BRMC consists of:

- Alex Bartlem (Chairman);
- Greg Gav; and
- Elias Alouf.

The role, responsibility, composition and membership requirements of the BRMC are documented in the Consolidated Entity's BRMC Charter. The Committee must be comprised of at least three non-executive Directors, of whom at least one shall be an independent non-executive Director. Independence is determined against the independence requirements of applicable laws, rules and regulations.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

The charter of the BRMC incorporates its primary responsibilities that are to oversee the assessment of the Consolidated Entity's risk management profile, including credit, market (including traded, interest rate risk on the banking book, non-traded equity and structural foreign exchange) liquidity and funding, operational, insurance, compliance and regulatory risks assumed by the Consolidated Entity in the course of carrying out its business.

Further responsibilities of the BRMC incorporate the committee's authority, responsibilities and a work program to ensure that it can fulfil its purpose and exercise its responsibilities effectively. The responsibilities referred to in the charter include:

- Oversee the assessment of the Consolidated Entity's risk profile and understand the principal risks affecting the operations of the Consolidated Entity.
- Review regulators' reports on the adequacy of the Consolidated Entity's risk management systems.
- Establish and review on an on-going basis a framework for risk management throughout the Consolidated Entity covering all risks including strategic, market, liquidity, credit, operational and reputation risks.
- Ensure that risk management policies, procedures and monitoring accurately reflect the business mandate, accepted practices and legal and regulatory requirements.
- Provide a forum for discussion of risk issues.
- Promote and ensure a high level of awareness of risk management throughout the Consolidated Entity.
- Review on a regular basis and recommend for approval by the Board any proposed amendments to the policy and framework for measuring and controlling risks throughout the Consolidated Entity.
- Escalate material risk issues to the Board where appropriate.
- Recommend to the Board the adoption of the Banks Risk Appetite Statement.

Board Remuneration Committee (BRC)

Membership of the BRC consists of:

- Nicholas Pappas AM (Chairman);
- Nikolas Hatzistergos;
- Elias Alouf; and
- Alex Bartlem.

The role, responsibility, composition and membership requirements of the BRC are documented in the Consolidated Entity's BRC Charter. The BRC is to be comprised of at least three non-executive Directors. The majority of members must be independent. The chairperson of the BRC must be an independent Director of the Consolidated Entity.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

The charter of the BRC incorporates its primary responsibility in fulfilling its responsibilities relating to remuneration and people matters and compliance with employment laws and regulations. It does this by ensuring that the Consolidated Entity has appropriate remuneration and people systems in place and by monitoring their effectiveness on a regular basis.

Further responsibilities of the BRC incorporate the committee's authority, responsibilities and a work program to ensure that it can fulfil its purpose and exercise its responsibilities effectively. The responsibilities referred to in the charter include:

- Recommend to the Board changes in the Remuneration Policy, other benefits and remuneration structure likely to have a material impact on the Consolidated Entity;
- Recommend to the Board the establishment of, and changes to, the Consolidated Entity's long term incentive scheme;
- Recommend to the Board the review of the total remuneration (including the components comprising the package, such as long term incentives) of the CEO and Direct Reports to the CEO, for shareholder approval;
- Approve the appointment and associated remuneration for newly appointed Heads of Business Units, as well as remuneration reviews for the Heads of Business Units;
- Approve the appointment and associated remuneration of employees earning more than a base salary of AUD150,000 per annum;
- Approve where the individual has a potential total remuneration (including long term incentive) higher than the potential total remuneration of the Head of their Business Unit;
- Review and approve the remuneration reviews by management for the bonus pool, prior to any payment being made;
- Be informed of:
 - leadership performance (including talent pool);
 - performance review and development systems;
 - safety (OH & S) management; and
 - legislative and regulatory compliance in employment issues and legislative developments likely to have a material impact on the Consolidated Entity;
- Review the training and development program, in aggregate, for the Consolidated Entity;
- Provide input in relation to succession planning for the CEO and Heads of Business Units and advise the Board of progress made from time to time;
- Review and recommend to the Board the overall fees payable to the Independent Directors, for shareholder approval; and
- Report to the Board on its activities and circulate the minutes of BRC meetings.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

Internal Control Framework

The Board acknowledges that it is responsible for the overall internal control framework but recognises that no cost effective internal control system will preclude all errors and irregularities. The internal control framework is based upon well-documented policies and procedures, manuals and guidelines. It is also based upon an organisational structure, which provides an appropriate segregation of responsibility given the size of the Consolidated Entity, an internal audit function that provides reasonable assurance to the Chief Executive Officer and the Board and the careful selection and training of qualified personnel by Human Resources.

Risk Management

The Board has approved and implemented policies and procedures in line with its operational strategy dealing with the following risks:

- Credit Risk – the risk of financial loss from the failure of customers to fully honour the terms of their contract;
- Treasury Risk (including Market, Investment, Interest Rate and Foreign Exchange risk) – the risk that changes in market interest rates, foreign exchange rates and other variables will negatively affect the Consolidated Entity’s earnings;
- Liquidity Risk - the risk that the Consolidated Entity will have insufficient funds to meet its obligations;
- Operational Risk (includes Insurance) – the risk that arises from inadequate or failed internal processes, people and systems or from external events;
- Regulatory Compliance Risk – the risk of failing to comply with legal and regulatory requirements, codes and regulations;
- Business Strategy Risk – the risk of loss from failing to successfully implement the Bank’s business plan.

The Consolidated Entity has established the following Management Committees responsible for the oversight, review and implementation of the framework to manage and monitor the above risks:

Executive Committee – Oversee the risk governance framework and performance of all the Consolidated Entity’s Committees. Recommend policy and strategic direction for Board approval.

Executive Credit Committee - Oversee, assess, monitor and manage all credit related issues and risks. The Credit Committee develops controls, procedures and reporting in respect to credit risk.

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

Assets and Liabilities Committee – Oversee growth in the balance sheet, monitor balance sheet risk and the external environment and measure the impact of external factors on profitability.

Occupational Health and Safety Committee – Oversee compliance with Occupational Health and Safety legislation by implementing policies and controls to provide a safe and healthy working environment.

Human Resources Committee – Oversee the development of the Consolidated Entity’s staff and Human Resources policies in line with the Consolidated Entity’s strategic plan and values, vision and mission. This includes the development of talent and remuneration policies to enhance the Consolidated Entity’s reputation as an ‘Employer of Choice’.

Risk and Compliance Committee – Oversee, assess, monitor and manage the Board in oversight of the risks and compliance environment assumed by the Consolidated Entity in the course of carrying on its business.

Information Security Committee – Oversee, assess, monitor and manage any issues related to the Consolidated Entity’s Information Security Framework, including Business Continuity, in line with the Consolidated Entity’s Information Technology strategy.

Information Technology Steering Committee - Focus on the development and achievement of the Bank’s IT Strategy, Including development of the IT Strategic Plan in line with the Bank’s Business Plan and its implementation.

Whistleblower Policy

The Board has established a Whistleblower Policy for the confidential reporting of any known or suspected incidents of improper or unacceptable conduct. The Policy encourages all the Consolidated Entity’s employees to report any incidents of improper conduct by making a protected disclosure. The Consolidated Entity will take all reasonable steps to protect the identity of the whistleblower. The Policy contains provisions for any employee to contact the Consolidated Entity or a regulatory authority.

Ethical Standards

The Board expects Directors, management and employees to:

- Observe the highest standards of behaviour and commitment to truth;
- Strive at all times to enhance the reputation and performance of the Consolidated Entity through fair dealing;
- Decline acceptance of gifts of significant value;

Bank of Sydney Ltd
Corporate Governance Statement (continued)
For the year ended 31 December 2015

- Conduct the business of the Consolidated Entity in compliance with relevant laws and ethical standards;
- Prevent conflicts of interest; and
- Demonstrate social responsibility and contribute to the wellbeing of the community.

The Board is committed to integrity and quality in its financial reporting. Senior management must provide confirmation to the Board that the Consolidated Entity's financial reports present a true and fair view, in all material respects, of the Consolidated Entity's financial condition and operational results and are in accordance with relevant accounting standards. The Consolidated Entity's annual financial reports are subject to an annual audit by an external auditor. The Audit Committee is responsible for ensuring the independence of the external auditor. The Audit Committee reviews the reliability of financial reports issued by the Consolidated Entity to ensure that the information they contain has been fairly and accurately stated.

Role of the Shareholder

Bank of Beirut s.a.l. ("Bank of Beirut") is the sole Shareholder of Bank of Sydney and is responsible for the appointment of the Directors, as well as approval of the remuneration for provision of their services as Directors of the Consolidated Entity. The Shareholder is also responsible for appointment of external auditors.

Further to ensure that the Board of Directors fulfil their stewardship responsibilities, Directors inform the shareholder of all significant events concerning the Consolidated Entity through distribution of the Annual Financial Report. The Annual Financial Report includes all information concerning the operations of the Consolidated Entity and changes in the state of affairs.

The managers of the Consolidated Entity are accountable directly to the Chief Executive Officer. As the Consolidated Entity however is a member of the Bank of Beirut Group (majority shareholder), management personnel will consult with the respective functions of Bank of Beirut to ensure business plans and policies take in to account the interest of the Bank of Beirut Group and achieve standardisation where appropriate.

The respective roles that the Board has reserved for itself, and delegated to management, are to be viewed in this context. The Board must ensure that any group policies followed by the Board give appropriate regard to the Consolidated Entity's business and its specific requirements.

Bank of Sydney Ltd
Directors' report
For the year ended 31 December 2015

The Directors present their report together with the financial report of the Consolidated Entity for the year ended 31 December 2015 and the audit report thereon.

Directors

The Directors of the Consolidated Entity at any time during or since the end of the financial year are:

Dr Nicholas Pappas AM

Chairman and Non-Executive Independent Director

Appointed 26 March 2001

Appointed as Chairman on 28 August 2006 (Chairman of the BRC)

Dr Nicholas Pappas is a Sydney lawyer in private practice. In addition to his Board role, he serves on the Bank's Audit & Remuneration Committees. He is Chairman of South Sydney District Rugby League Football Club Limited ('the Rabbitohs') and South Sydney Members Rugby League Club Limited. He also serves on the Boards of the Steve Waugh Foundation - Australia, the Hellenic Club Limited and Melbourne's Hellenic Museum. Dr Pappas is Secretary of the Greek Orthodox Archdiocesan Council and Trustee of the Greek Orthodox Archdiocese of Australia Consolidated Trust. He was appointed to the General Division of the Order of Australia (AM) in 2013

Mr Greg Gav

Appointed 31 March 2005

Non-Executive Independent Director

Mr Gav is a member of the Board Risk Management Committee and Board Audit Committee. He is a Sydney Based property developer and entrepreneur. He is a Director of Mars Property Group.

Mr Nikolas T Hatzistergos

Appointed 28 August 2006

Non-Executive Independent Director

Mr Hatzistergos is the Chairman of the Board Audit Committee. He is also a Managing Director of William Buck (NSW) Pty Ltd and Chairman of William Buck International Limited. He is a Director at St Basils Homes and Hellenic Club Limited and has been elected as a Member of the Governing Council and Management Board – Praxity (AISBL). He is a Director and Chairman of the Audit and Finance Committee for South Sydney District Rugby League Football Club Limited.

Bank of Sydney Ltd
Directors' report (continued)
For the year ended 31 December 2015

Hon Steve Bracks AC

Appointed 18 May 2011

Non-Executive Independent Director

The Hon Steve Bracks AC was Premier of Victoria for eight years. He now advises several leading Australian finance and service sector corporations. Mr Bracks also holds three major honorary positions: as an Adviser to the Prime Minister of Timor-Leste; as a Director of the Bionics Institute Board. He is also Honorary Chair of the Union Education Foundation. He is Chairman of the superannuation fund Cbus; a Director of Jardine Lloyd Thomson Australia; Chairman of AFL Sportsready; Chairman of The Kardinia Park Trust; and is a member of the Consolidated Rail and Road Australia (CLARA) Advisory Board.

Mr Elias Sami Alouf

Appointed 28 February 2011

Non-Executive Director

Mr. Alouf is a member of the Board Risk Management Committee and is a member of the Board Audit Committee. Mr Alouf holds the position of Senior Manager, Head of Risk Management, Bank of Beirut s.a.l.

Mr Fouad Chaker

Appointed 28 February 2011

Non-Executive Director

Mr Chaker holds the position of Assistant General Manager - Commercial Banking Division, Bank of Beirut s.a.l.

Mr Hikmat El-Bikai

Appointed 18 May 2011

Non-Executive Alternate Director to Mr. Fouad Chaker.

Mr El-Bikai holds the position of Chief Credit Officer, Bank of Beirut s.a.l.

Mr Alex Robert (Lex) Bartlem OAM

Appointed 1 December 2014

Non-Executive Independent Director

Mr Bartlem is the Chairman of the Board Risk Management Committee. Alex Bartlem served 35 years in the Australian Foreign Service. He served time in Lebanon, including as Australian Ambassador from 2010 to 2014. His international experience includes appointments in Spain, Germany, France, Venezuela, Egypt, Indonesia, Turkey as well as short-term assignments in Iraq, Syria and Jordan. He was awarded an Order of Australia Medal (OAM) in 2002. Alex continues to work as a Consultant to the government.

Bank of Sydney Ltd
Directors' report (continued)
For the year ended 31 December 2015

Directors' Meetings

The number of Directors' meeting (including meetings of Committees of Directors) and number of meetings attended by each of the Directors during the financial year were:

| Directors | Board | | Board Audit Committee | | Board Risk Management Committee | | Board Remuneration Committee | |
|-----------------|------------------------------------|-------------------------|------------------------------------|-------------------------|------------------------------------|-------------------------|------------------------------------|-------------------------|
| | No. of meetings eligible to attend | No. of meeting attended | No. of meetings eligible to attend | No. of meeting attended | No. of meetings eligible to attend | No. of meeting attended | No. of meetings eligible to attend | No. of meeting attended |
| N.G. Pappas AM | 5 | 5 | 5 | 5 | - | - | - | - |
| N. Hatzistergos | 5 | 5 | 5 | 5 | - | - | - | - |
| G.Gav | 5 | 4 | 5 | 4 | 5 | 3 | - | - |
| S. Bracks | 5 | 4 | - | - | - | - | - | - |
| E. Alouf | 5 | 5 | 5 | 5 | 5 | 5 | - | - |
| F. Chaker | 5 | 4 | - | - | - | - | - | - |
| H. El-Bikai | - | - | - | - | - | - | - | - |
| L. Bartlem | 5 | 3 | - | - | 5 | 3 | - | - |

* Note – Remuneration decisions for 2015 were taken by Circular Resolution, no physical meetings held.

Prior approval from the Chairman was received for all directors regarding their apologies at Board and Board Committee Meetings.

Bank of Sydney Ltd
Directors' report (continued)
For the year ended 31 December 2015

Principal Activities

Principal activities of the Consolidated Entity are the provision of general banking services.

Results

The net profit of the Consolidated Entity was \$7,666,000 (2014: profit of \$7,733,000). The result included provisions of impairment losses for loans and advances of \$584,000 (2014: \$133,000).

Risk Management

The Consolidated Entity's activities expose it to changes in interest rates and foreign exchange rates. It is also exposed to credit, liquidity and cash flow risks from its operations. The Board has confirmed policies and procedures in each of these areas to manage these exposures.

The Consolidated Entity has a strict credit policy for all customers on credit terms and only deals with financial market intermediaries with an acceptable credit rating determined by a recognised rating agency.

Financial facilities and operating cash flows are managed to ensure that the Consolidated Entity is not exposed to any adverse liquidity risks. Adequate standby facilities are maintained to provide strategic liquidity to meet unexpected and material cash outflows in the ordinary course of business.

The Consolidated Entity does not trade for speculative purposes.

Dividends

No dividends have been paid or declared since the start of the financial year.

The Directors do not recommend payment of a dividend in respect of the financial year ended 31 December 2015 (2014: Nil).

Review of Operations

At 31 December 2015, the Consolidated Entity's gross loan portfolio was \$1,044.6m (2014: \$874.1m) and its customer deposits \$1,303.6m (2014: \$1,144.8m). This represents an increase of 19.50% in loans and an increase of 13.87% in deposits when compared to the balances as at 31 December 2014.

State Of Affairs

No significant changes in the state of affairs of the Consolidated Entity occurred during the financial year.

Bank of Sydney Ltd
Directors' report (continued)
For the year ended 31 December 2015

Events Subsequent to Balance Date

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors of the Consolidated Entity, to affect significantly the operations of the Consolidated Entity, the results of those operations, or the state of affairs of the Consolidated Entity, in subsequent financial years.

Likely Developments

The Directors believe on reasonable grounds that inclusions in this report of further information regarding likely developments in the operations of the Consolidated Entity and the expected results of those operations in future financial years is likely to result in unreasonable prejudice to the Consolidated Entity. Accordingly, this information has not been disclosed in this report.

Auditor's Independence Declaration

The auditor's independence declaration is set out on page 19 of the annual financial report.

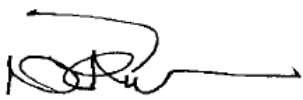
Indemnification and Insurance of Officers

The Consolidated Entity has agreed to indemnify the Directors and certain senior executives, against all liabilities to another person (other than the Consolidated Entity or a related body corporate) that may arise from their position with the Consolidated Entity, except where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the Consolidated Entity will meet the full amount of any such liabilities, including costs and expenses.

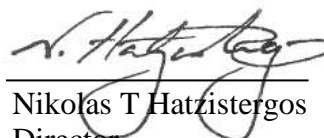
Rounding Off

The Consolidated Entity is of a kind referred to in ASIC Class Order 98/100 dated 10 July 1998 and in accordance with that Class Order, amounts in the financial report and Director's Report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Signed in accordance with the resolution of the Directors:



Nicholas Pappas
Chairman



Nikolas T Hatzistergos
Director

Dated at Sydney on 19th April 2016.

The Directors
Bank of Sydney Ltd
219-223 Castlereagh Street
Sydney NSW 2000

19 April 2016

Dear Board Members

Bank of Sydney Ltd

In accordance with section 307C of the *Corporations Act 2001*, I am pleased to provide the following declaration of independence to the directors of Bank of Sydney Ltd.

As lead audit partner for the audit of the financial statements of Bank of Sydney Ltd for the financial year ended 31 December 2015, I declare that to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

Yours sincerely



DELOITTE TOUCHE TOHMATSU



Mark Stretton
Partner
Chartered Accountants

Bank of Sydney Ltd
Consolidated Statement of Profit and Loss
For the year ended 31 December 2015

| | Note | 2015 \$'000 | 2014 \$'000 |
|---|------|----------------|----------------|
| Interest income | 2 | 69,954 | 68,294 |
| Interest expense | 3 | (37,992) | (39,031) |
| Net interest income | | 31,962 | 29,263 |
| Non-interest income | 4 | 7,958 | 8,326 |
| Net operating income | | 39,920 | 37,589 |
| Operating expenses | 5 | (28,356) | (26,374) |
| Reversal/(Provision) of impairment losses on loans and advances | 11 | (584) | (133) |
| Profit before income tax | | 10,980 | 11,082 |
| Income tax expense | 6 | (3,314) | (3,349) |
| Profit for the year | | 7,666 | 7,733 |
| Attributable to: | | | |
| Equity holders of the Consolidated Entity | | 7,666 | 7,733 |
| Profit for the year | | 7,666 | 7,733 |

The Consolidated Statement of Profit and Loss is to be read in conjunction with the notes to and forming part of the financial report set out on pages 26 to 86.

Bank of Sydney Ltd
Consolidated Statement of Profit and Loss
And Other Comprehensive Income
For the year ended 31 December 2015

| | Note | 2015 \$'000 | 2014 \$'000 |
|---|------|----------------|----------------|
| Profit for the year | | 7,666 | 7,733 |
| Other comprehensive income, net of income tax | | | |
| Cash flow hedges: | | | |
| Effective portion of changes in fair value | 24 | 125 | (24) |
| Net amount transferred to statement of profit and loss | 24 | 35 | 34 |
| Fair value reserve (available for sale financial assets): | | | |
| Net amount transferred to statement of profit and loss | 24 | - | 1 |
| Other comprehensive income for the period, net of income tax | | <u>160</u> | <u>11</u> |
| Total comprehensive income for the year | | <u>7,826</u> | <u>7,744</u> |
| Attributable to: | | | |
| Equity holders of the Consolidated Entity | | 7,826 | 7,744 |
| Total comprehensive income for the year | | <u>7,826</u> | <u>7,744</u> |

The Consolidated Statement of Profit and Loss and Other Comprehensive Income is to be read in conjunction with the notes to and forming part of the financial report set out on pages 26 to 86.

Bank of Sydney Ltd
Consolidated Statement of Financial Position
As at 31 December 2015

| | | 2015 | 2014 |
|---|------|------------------|------------------|
| | Note | \$'000 | \$'000 |
| Assets | | | |
| Cash and liquid assets | 7 | 136,101 | 29,099 |
| Due from other financial institutions | 8 | 33,336 | 90,279 |
| Investments at amortised cost | 9 | 558,897 | 519,981 |
| Loans and advances | 10 | 1,043,752 | 873,898 |
| Derivative financial assets | 19 | 1,336 | 711 |
| Intangible assets | 12 | 1,712 | 2,195 |
| Plant and equipment | 13 | 4,026 | 4,129 |
| Deferred tax assets | 14 | 1,794 | 1,585 |
| Other assets | 15 | 6,471 | 2,555 |
| Total assets | | 1,787,425 | 1,524,432 |
| Liabilities | | | |
| Due to other financial institutions | 16 | 76,291 | 18,270 |
| Securities sold and under repurchase agreements | 17 | 191,811 | 148,960 |
| Deposits | 18 | 1,303,554 | 1,144,788 |
| Derivative liabilities | 19 | 607 | 3,540 |
| Provisions | 20 | 2,315 | 1,995 |
| Other liabilities | 21 | 5,503 | 7,361 |
| Total liabilities | | 1,580,081 | 1,324,914 |
| Net assets | | 207,344 | 199,518 |
| Equity | | | |
| Contributed equity | 22 | 160,000 | 160,000 |
| Retained profits | 23 | 44,620 | 37,531 |
| Reserves | 24 | 2,724 | 1,987 |
| Total equity | | 207,344 | 199,518 |

The Consolidated Statement of Financial Position is to be read in conjunction with the notes to and forming part of the financial report set out on pages 26 to 86.

Bank of Sydney Ltd
Consolidated Statement of Cash Flows
For the year ended 31 December 2015

| | Note | 2015 \$'000 | 2014 \$'000 |
|--|-------|-----------------|------------------|
| Cash flows from operating activities | | | |
| Interest and commission receipts | | 78,146 | 77,511 |
| Interest payments | | (37,892) | (37,095) |
| Cash payments to employees and suppliers | | (26,390) | (24,045) |
| Income tax paid | | (3,439) | (2,595) |
| | | 10,425 | 13,776 |
| <i>(Increase) / decrease in operating assets</i> | | | |
| Loans and advances | | (170,175) | (121,835) |
| Other assets | | (3,618) | (496) |
| <i>Increase / (decrease) in operating liabilities</i> | | | |
| Due to other financial institutions | | 58,026 | 11,243 |
| Deposits | | 159,103 | 168,605 |
| Derivative liabilities | | (3,554) | 4,541 |
| Securities sold under repurchase agreement | | 42,409 | 25,047 |
| Other liabilities | | (2,060) | 2,554 |
| Net cash provided by operating activities | 35(b) | 90,556 | 103,435 |
| Cash flows from investing activities | | | |
| Payments for intangible assets | | (450) | (623) |
| Payments for plant and equipment | | (859) | (393) |
| (Payments)/proceeds from investments at amortised cost | | (39,188) | 69,635 |
| Net cash (used in)/provided by investing activities | | (40,497) | 68,619 |
| Cash flows from financing activities | | | |
| Repayment of subordinated liabilities | | - | (112,296) |
| Net cash used in financing activities | | - | (112,296) |
| Net increase in cash held | | 50,059 | 59,758 |
| Cash at the beginning of the financial year | | 119,378 | 59,620 |
| Cash at the end of the financial year | 35(a) | 169,437 | 119,378 |

The Consolidated Statement of Cash Flows is to be read in conjunction with the notes to and forming part of the financial report set out on pages 26 to 86.

Bank of Sydney Ltd
Consolidated Statement of Changes in Equity
For the year ended 31 December 2015

| | Contributed Equity | General reserve for credit losses | Available for sale reserve | Cash flow hedge reserve | Retained profits | Total Equity |
|--|-------------------------------|--|---------------------------------------|------------------------------------|-----------------------------|---------------------|
| Balance at 1 January 2015 | 160,000 | 2,894 | 0 | (907) | 37,531 | 199,518 |
| Total comprehensive income for the year | | | | | | |
| Profit and loss | - | - | - | - | 7,666 | 7,666 |
| Transfers from retained earnings to general reserve | - | 577 | - | - | (577) | - |
| Other comprehensive income, net of income tax | | | | | | |
| Net amount transferred to profit and loss | - | - | - | 125 | - | 125 |
| Effective portion of changes in fair value | - | - | - | 35 | - | 35 |
| Total other comprehensive income | - | - | - | 160 | - | 160 |
| Total comprehensive income for the year | - | 577 | 0 | 160 | 7,089 | 7,826 |
| Balance at 31 December 2015 | 160,000 | 3,471 | 0 | (747) | 44,620 | 207,344 |

The Statement of changes in equity is to be read in conjunction with the notes to and forming part of the financial report set out on pages 26 to 86.

Bank of Sydney Ltd
Consolidated Statement of Changes in Equity
For the year ended 31 December 2014

| | Contributed Equity | General reserve for credit losses | Available for sale reserve | Cash flow hedge reserve | Retained profits | Total Equity |
|--|-------------------------------|--|---------------------------------------|------------------------------------|-----------------------------|---------------------|
| Balance at 1 January 2014 | 160,000 | 2,535 | (1) | (917) | 30,157 | 191,774 |
| Total comprehensive income for the year | | | | | | |
| Profit and loss | - | - | - | - | 7,733 | 7,733 |
| Transfers from retained earnings to general reserve | - | 359 | - | - | (359) | - |
| Other comprehensive income, net of income tax | | | | | | |
| Net amount transferred to profit and loss | - | - | - | 34 | - | 34 |
| Effective portion of changes in fair value | - | - | 1 | (24) | - | (23) |
| Total other comprehensive income | - | - | 1 | 10 | - | 11 |
| Total comprehensive income for the year | - | 359 | 1 | 10 | 7,374 | 7,744 |
| Balance at 31 December 2014 | 160,000 | 2,894 | 0 | (907) | 37,531 | 199,518 |

The Statement of changes in equity is to be read in conjunction with the notes to and forming part of the financial report set out on pages 26 to 86.

Bank of Sydney Ltd
Notes to and forming part of the financial report
For the year ended 31 December 2015

1 Summary of significant accounting policies

(a) General information

Bank of Sydney Ltd (“the Company”) is a Company domiciled in Australia. Its registered address is Level 4, 219-223 Castlereagh Street, Sydney, New South Wales.

The Company established a Residential Mortgage Backed Securitisation Trust with its legal name as “BHB Residential Securities Trust 1” (“the Trust”). The Company acts as subscriber, manager and seller of the Trust. Perpetual Corporate Trust Limited is the Trustee. The Trust is 100% owned subsidiary of the Company since inception. Please refer to Note 38 for further details.

The principal activities of the Company and its subsidiary (the Consolidated Entity) are disclosed in the Director’s report.

The financial report was authorised for issue by the Directors on 19th April 2016.

The significant accounting policies which have been adopted in the preparation of this financial report are:

(b) Basis of preparation

The financial report is a general purpose financial report which has been prepared in accordance with the requirements of the Banking Act 1959 and Australian Accounting Standards (including Australian Interpretations) adopted by the Australian Accounting Standards Board (“AASB”) and the Corporations Act 2001. The Consolidated Entity’s financial report complies with the International Financial Reporting Standards (“IFRSs”) and the interpretations adopted by the International Accounting Standards Board.

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Bank of Sydney Ltd
Notes to and forming part of the financial report
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(b) Basis of preparation (continued)

These financial statements have been prepared in accordance with the historical cost convention, except for derivative financial instruments, which are stated at their fair value.

The financial report is presented in Australian dollars.

The Consolidated Entity is of a kind referred to in ASIC Class Order 98/100 dated 10 July 1998 and in accordance with that Class Order, amounts in the financial report and Director's Report have been rounded off to the nearest thousand dollars, unless otherwise stated.

(c) Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and entities controlled by the Company (its subsidiaries). Control is achieved where the Company is exposed to, or has rights to, variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power over the subsidiary. Income and expense of subsidiaries acquired or disposed of during the year are included in the consolidated statement of profit and loss and other comprehensive income from the effective date of acquisition and up to the effective date of disposal, as appropriate. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by other members of the Consolidated Entity. All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

Bank of Sydney Ltd
Notes to and forming part of the financial report
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(d) Interest

Interest income and expense for all interest bearing financial instruments are recognised within ‘interest income’ and ‘interest expense’ in the income statement using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial asset or a financial liability and allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that discounts estimated future cash payments or receipts through the expected life of the financial instrument. When calculating the effective interest rate, the Consolidated Entity estimates cash flows considering all contractual terms of the financial instrument but does not consider future credit losses.

The Consolidated Entity enters into FX swaps primarily to minimise its foreign currency risk and entering into foreign currency money market deals. An FX swap consists of a spot and a forward foreign exchange impact which offset each other with a net cash outflow or inflow as forward points. The forward points expenses or income in its economic substance are regarded as interest in nature, and recognised as “interest expense” or “interest income” in the income statement.

(e) Fees and commission income

Fees and commission income and expenses that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate.

Other fees and commission income, including account-servicing fees, are recognised as the related services are performed.

(f) Net foreign exchange gain/loss

Net foreign exchange gain/loss includes realised gains or losses on sales or purchases of foreign currency as well as unrealised gain or losses from revaluation of the Consolidated Entity’s net foreign currency exposure.

(g) Cash and cash equivalents

Cash and cash equivalents includes notes and coins on hand, unrestricted balances held with central banks and highly liquid financial assets with original maturities of less than three months, which are subject to insignificant risk of changes in their fair value, and are used by the Consolidated Entity in the management of its short term commitments.

Cash and cash equivalents are carried at amortised cost in the Statement of Financial Position.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015
Bank of Sydney Ltd

1 Summary of significant accounting policies (continued)

(h) Due from other financial institutions

Due from other financial institutions comprise at call deposits and cash held with other banks and is brought to account at the gross value of the outstanding balance. Interest on receivables due from other financial institutions is recognised on an effective yield basis, as described in Note 1 (d).

(i) Financial instruments

The Consolidated Entity is a financial institution that offers an extensive range of financial instruments. The Consolidated Entity has early adopted AASB 9 “Financial Instruments: Classification and Measurement” issued in December 2010 with a date of initial application of 1 January 2011.

Following the adoption of AASB 9, non-derivative financial instruments are classified and measured as follows by the Consolidated Entity.

Amortised Cost: A financial asset qualifies for amortised cost measurement only if it meets both of the following conditions:

- the asset is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

This category includes loans and advances to customers and investments at amortised cost.

Loans and advances are initially recorded at fair value plus any transaction costs directly attributable to the acquisition or issue of the loan and are subsequently measured at amortised cost less impairment using the effective interest rate method, except for fixed rate loans that qualify for hedge accounting which are valued at fair value.

Impairment of a loan is recognised when objective evidence of impairment exists as described in Note 1 (k). Loans and advances are reported net of allowances to reflect the estimated recoverable amounts.

Interest income on loans and advances is recognised using the effective yield method.

Fair value through profit and loss: If a financial asset does not meet both of the conditions listed for financial assets classified under Amortised cost, then it is measured at fair value. Upon initial recognition, attributable transaction costs are recognised in the profit or loss when incurred. Financial instruments at fair value through the profit or loss are measured at fair value, and changes therein are recognised in the profit or loss.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(i) Financial instruments (continued)

Financial Liabilities: The Consolidated Entity classifies its non-derivative financial liabilities as measured at amortised cost. They are measured at amortised cost and further details on the Consolidated Entity's accounting for financial liabilities have been included in Note 1(q).

Investments at amortised cost sold under repurchase agreements are classified as financial liabilities and measured at amortised cost. The investments at amortised cost subject to the borrowing are not derecognised from the balance sheet, as the risks and rewards of ownership remain with the Consolidated Entity.

(j) Securitisation Cost

Costs incurred during and directly attributable to the establishment of the Trust, as described in Note 1(a), are capitalised as asset on balance sheet and recognised in profit and loss on a straight line basis over the life of the Trust i.e. 31 years since inception.

Costs incurred by the Company that are directly related to the issue of a pool of mortgage loans by the Trust are amortised over the expected life of the pool of loans, currently 5 years.

(k) Impairment

Non-financial assets

The carrying amounts of the Consolidated Entity's non-financial assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If the carrying amount of an asset exceeds its recoverable amount, the asset is written down to the lower amount. The write down is recognised in the Income Statement in the reporting period in which it occurs.

Financial assets, excluding financial assets at fair value through the profit and loss, are reviewed at each balance sheet date to determine whether there is any objective evidence of impairment. If any such indication exists, the asset's recoverable amount is estimated.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(k) Impairment (continued)

Financial Assets

Objective evidence that an individual asset or a group of assets is impaired includes, but is not limited to, observable data from the following loss events:

- Significant financial difficulty of the issuer or obligor;
- A breach of contract, such as a default or delinquency in interest or principal payments;
- The lender, for economic or legal reasons relating to the borrower's financial difficulty, granting to the borrower a concession that the lender would not otherwise consider;
- It becomes probable that the borrower will enter bankruptcy or other financial reorganisation;
- The disappearance of an active market for that financial asset because of the financial difficulties; or
- Observable data indicating that there is a measurable decrease in the estimated future cash flows from a group of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the group.

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the asset's recoverable amount.

The recoverable amounts of financial assets carried at amortised cost are calculated as the present value of the expected future cash flows (excluding future credit losses that have not been incurred), discounted at the instrument's original effective interest rate. Short-term balances are not discounted.

All individually significant financial assets found not to be specifically impaired are collectively assessed for any impairment that has been incurred but not yet identified. The Consolidated Entity calculates the collective provision by using a model which incorporates the probability of default and the amount of loss incurred adjusted for management's judgement of current credit conditions based on the Consolidated Entity's customer grading model.

Impairment losses on assets carried at amortised cost are measured as the difference between the carrying amount of the financial asset and its recoverable amount. Impairment losses are recognised in profit or loss and reflected in an allowance against loans and advances. If a subsequent event occurs and causes the impairment loss to decrease, the decrease is reversed in the profit and loss.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(k) Impairment (continued)

Impairment losses on assets carried at amortised cost are measured as the difference between the carrying amount of the financial asset and its recoverable amount. Impairment losses are recognised in profit or loss and reflected in an allowance against loans and advances. If a subsequent event occurs and causes the impairment loss to decrease, the decrease is reversed in the profit and loss.

(l) Derivative instruments

The Consolidated Entity uses derivative financial instruments to hedge its exposure to foreign exchange and interest rate risks arising from operational and financing activities. In accordance with its treasury policy, the Consolidated Entity does not hold or issue derivative financial instruments for trading purposes.

Derivative financial instruments are recognised initially at fair value. Subsequent to initial recognition, derivative financial instruments are carried at fair value. For derivatives that are not designated in a cash-flow hedge relationship, the gain or loss on re-measurement of fair value is recognised immediately in profit or loss through the income statement.

The fair value of interest rate swaps at the end of the reporting period are determined by calculating the present fair value of estimated future cash flows using applicable yield curves derived from quoted interest rates and the credit risk of the parties to the contract.

Cash flow hedges

A cash flow hedge is a hedge of the exposure to variability in cash flows that is attributable to a particular risk associated with a recognised asset or liability which could affect profit or loss. The Consolidated Entity hedges against interest rate fluctuations associated with its floating rate deposit liabilities. This objective is achieved by entering into interest rate swaps whereby the Consolidated Entity receives floating interest and pays fixed interest. The hedging instrument in this case is the interest rate swap and the hedge item is the floating rate deposits.

Changes in the fair value of the derivative hedging instrument designated as a cash flow hedge are recognised directly in equity to the extent that the hedge is effective. If the hedge is ineffective, changes in fair value are recognised in profit or loss. If the hedging instrument no longer meets the criteria for hedge accounting, expires or is terminated, then hedge accounting is discontinued prospectively. The cumulative gain or loss previously recognised in equity remains there until the forecast transaction occurs. Refer to note 25 for cash flow hedge reserve movement.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(l) Derivative instruments (continued)

Other non-trading derivative

When a derivative financial instrument is not held for trading and is not designated in a qualifying hedge relationship, all changes in its fair value are recognised immediately in profit or loss.

(m) Securities lent and repurchase agreements

Repurchased transactions, where the Consolidated Entity sells securities under an agreement to repurchase, are conducted on a collateralised basis. The securities subject to the lending are not derecognised from the balance sheet, as the risks and rewards of ownership remain with the bank. Securities sold, but subject to repurchase agreements are disclosed as part of financial liabilities at amortised cost on balance sheet.

Fees and interest relating to securities lending and repurchase agreements are recognised as interest expenses in the income statement, using the effective interest rate method, over the expected life of the agreements.

(n) Intangible assets

Computer software

Software acquired by the Consolidated Entity is stated at cost less accumulated amortisation and accumulated impairment losses.

Expenditure on internally developed software is recognised as an asset when the Consolidated Entity is able to demonstrate its intention and ability to complete the development and use the software in a manner that will generate future economic benefits and can reliably measure the costs to complete the development.

The capitalised costs of internally developed software include all costs directly attributable to developing the software, and are amortised over the useful life. Internally developed software is stated at capitalised cost less accumulated amortisation and impairment.

Subsequent expenditure on software assets is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

Both purchased and internally generated software has a finite useful life and are amortised using the straight-line method, at a rate applicable to the expected useful life of the asset, not exceeding 5 years.

The amortisation rates used are as follows:

| | 2015 | 2014 |
|--|-------------|-------------|
| | 20% | 20% |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(n) Intangible assets (continued)

Amortisation rates and methods are reviewed annually for appropriateness. When changes are made, adjustments are reflected prospectively in current and future periods only. Amortisation expenses and any impairment charges are recognised in the income statement.

(o) Plant and equipment

Items of plant and equipment are stated at cost less accumulated depreciation and impairment losses.

Useful lives

All assets have limited useful lives and are depreciated through the income statement using the straight-line method over their estimated useful lives.

Assets are depreciated from the date of acquisition or, in respect of internally constructed assets, from the time an asset is completed and held ready for use.

Depreciation rates and methods are reviewed annually to ensure they appropriately reflect residual values and estimated useful lives. When changes are made, adjustments are reflected prospectively in current and future periods only. The depreciation rates used for each class of asset are as follows:

| | 2015 | 2014 |
|----------------------------|------------|------------|
| Plant and equipment | | |
| Leasehold improvements | 10% | 10% |
| Plant and equipment | 10% | 10% |
| Furniture and fittings | 10% to 20% | 10% to 20% |
| Computer hardware | 20% to 25% | 20% to 25% |
| Motor vehicle | 20% | 20% |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(p) Foreign currency

Foreign currency transactions are translated to Australian currency at the rates of exchange ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are translated at the rates of exchange ruling on that date.

Exchange differences relating to amounts payable and receivable in foreign currencies are brought to account as exchange gains or losses in the income statement in the period in which the exchange rates change.

(q) Deposits

Deposits comprise current deposits, savings deposits and term deposits. Deposits are initially measured at fair value plus directly attributable transaction costs, and subsequently measured at their amortised cost. Interest is recognised in the income statement using the effective interest rate method described in Note 1 (d).

(r) Income tax

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the reporting date and any adjustment to tax payable in respect of previous years.

Deferred tax is recognised using the balance sheet method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary difference when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date. Deferred tax assets and liabilities are offset if there is a legally enforceable right to offset current tax liabilities and assets, and they intend to settle current tax liabilities and assets on a net basis or their tax assets and liabilities will be realised simultaneously.

A deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(r) Income tax (continued)

The Taxation of Financial Arrangements (TOFA) applies to the Consolidated Entity effective from 1 January 2011. Subject to certain elections being made, TOFA improves the alignment of the tax treatment of gains and losses from financial arrangements with the accounting treatment adopted in the financial statements. TOFA did not significantly impact the Consolidated Entity, due to the transitional rules which require existing estimated deferred tax balances impacted by TOFA to be amortised to taxable income over a four year period.

(s) Tax consolidation

The Company and its wholly-owned Australian resident entity “BHB Residential Securities Trust 1” have formed a tax-consolidated group with effect from 1 January 2014 and are therefore taxed as a single entity from that date. The head entity within the tax-consolidated group is Bank of Sydney Limited. The Trust is the only other member of the tax-consolidated group.

Tax expense/income, deferred tax liabilities and deferred tax assets arising from temporary differences of the members of the tax-consolidated group are recognised in the separate financial statements of the members of the tax-consolidated group using the ‘separate taxpayer within group’ approach by reference to the carrying amounts in the separate financial statements of each entity and the tax values applying under tax consolidation. Current tax liabilities and assets and deferred tax assets arising from unused tax losses and relevant tax credits of the members of the tax-consolidated group are recognised by the Company (as head entity in the tax-consolidated group).

Entities within the tax consolidated group entered into a tax sharing deed, under the terms of which, the consolidated group allocates an income tax liability by reference to the income tax liability it would have incurred if it were not a member of the consolidated group. Where a contributing member is itself a trust, the deed provides for a reduction in the member’s Notional Income Tax Amount to the extent it would not be assessed to the trustee under sections 99 or 99A of the Tax Act. This should have the effect of allocating a nil amount to the Trust if the Head Company is beneficially presently entitled to all of the income of the Trust.

(t) Leases

Payments made under operating leases are recognised in the income statement on a straight-line basis over the term of the lease.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(u) Employee entitlements

(i) *Wages, salaries, annual leave and sick leave*

The provision for employee entitlements to wages, salaries and annual leave represent present obligations resulting from employees' services provided up to the balance sheet date, calculated at undiscounted amounts based on expected wage and salary rates including related on-costs.

(ii) *Long service leave*

The provision for employee entitlements to long service leave represents the present value of the estimated future cash outflows to be made resulting from employees' services provided up to the balance sheet date.

The provision is calculated using estimated future increases in wage and salary rates including related on-costs and expected settlement dates based on turnover history and is discounted using the rates attaching to national government securities at the balance sheet date which most closely match the terms of maturity of the related liabilities.

(iii) *Superannuation plan*

The Consolidated Entity contributes to a defined contribution superannuation plan. Contributions are expensed as they are incurred.

(v) Financial guarantees and letters of credit

Financial guarantees are contracts that require the Consolidated Entity to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the terms of a debt instrument. These contracts can take the form of guarantees or letters of credit.

Financial guarantee liabilities are initially recognised at their fair value, and the initial fair value is amortised over the life of the financial guarantee. The guarantee liability is subsequently carried at the higher of this amortised amount and the present value of any expected payment (when payment under the guarantee has become probable). Financial guarantees are included within other liabilities.

(w) Derecognition of financial assets

The Consolidated Entity derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Consolidated Entity neither transfers nor

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(w) Derecognition of financial assets (continued)

retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Consolidated Entity recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Consolidated Entity retains substantially all the risks and rewards of ownership of a transferred financial asset, the Consolidated Entity continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

Residential Mortgages subject to securitisation arrangements between the Company and the BHB Residential Securities Trust (the "Trust") are recognised by the Company in its separate financial statements (refer to note 38) and are presented as "Loans and advances-Held by Trust subject to securitisation".

(x) Provisions

A provision is recognised in the balance sheet when the Consolidated Entity has a legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

(y) Use of estimates and judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future period affected.

The following are the critical judgements and estimates that the Directors have made in the process of applying the Consolidated Entity's accounting policies and that have the most significant effect on the amounts recognised in the annual financial report.

- **Fair value of financial Instruments**

As described in note 27, the Consolidated Entity uses valuation techniques that include inputs that are based on observable market data to estimate the fair value of certain types of financial instruments. Note 27 provides detailed information about the key assumptions used in the determination of the fair value of financial instruments, as well as the detailed disclosure of carrying amounts and estimated fair value of financial assets and liabilities.

The Directors believe that the chosen valuation techniques and assumptions used are appropriate in determining the fair value of financial instruments

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(y) Use of estimates and judgements (continued)

• Impairment

As described in note 1 (k), determining whether an individual asset is impaired requires identification of an objective indication of impairment as well as estimation of the value of the recoverable amount.

The calculation of recoverable amount requires the Consolidated Entity to estimate the expected future cash flows, future credit losses and suitable discount rate in order to calculate present value.

Management judgement also applies to calculating collective provision for all individually significant financial assets which are not specifically impaired. The amount of loss calculated by using a model is adjusted for management's judgement of current credit conditions based on the Consolidated Entity's customer grading model.

• Deferred tax assets

As described in note 1(r), a deferred tax asset is recognised to the extent that it is probable that future taxable profits will be available against which the temporary difference can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Judgement is applied by management in determining that taxable profit will be available against which a deductible temporary difference can be utilised and the extent to which the recovery of carried forward tax losses is probable for the purpose of meeting the criteria for recognition as deferred tax assets.

(z) Application of new and revised standards

In the current year, the Group has applied a number of amendments to AASBs and a new Interpretation issued by the Australian Accounting Standards Board (AASB) that are mandatorily effective for an accounting period that begins on or after 1 July 2014, and therefore relevant for the current year end.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(z) Application of new and revised standards (continued)

| | |
|---|---|
| <p>AASB 2012-3 'Amendments to Australian Accounting Standards – Offsetting Financial Assets and Financial Liabilities'</p> | <p>The amendments to AASB 132 clarify the requirements relating to the offset of financial assets and financial liabilities. Specifically, the amendments clarify the meaning of 'currently has a legally enforceable right of set-off' and 'simultaneous realisation and settlement'. The Company does not have any financial assets and financial liabilities that qualify for offset, the application of the amendments does not have any material impact on the disclosures or on the amounts recognised in the Company's consolidated financial statements.</p> |
| <p>AASB 2013-4 'Amendments to Australian Accounting Standards – Novation of Derivatives and Continuation of Hedge Accounting'</p> | <p>The amendments to AASB 139 provide relief from the requirement to discontinue hedge accounting when a derivative designated as a hedging instrument is novated under certain circumstances. The amendments also clarify that any change to the fair value of the derivative designated as a hedging instrument arising from the novation should be included in the assessment and measurement of hedge effectiveness.</p> <p>As the Company does not have any derivatives that are subject to novation, the application of these amendments does not have any material impact on the disclosures or on the amounts recognised in the Company's consolidated financial statements.</p> |
| <p>AASB 2014-1 'Amendments to Australian Accounting Standards' (Part A: Annual Improvements 2010–2012 and 2011–2013 Cycles)</p> | <p>The Annual Improvements 2010-2012 has made number of amendments to various AASBs, which are summarised below:</p> <ul style="list-style-type: none"> * The amendments to the basis for conclusions of AASB 13 clarify that the issue of AASB 13 and consequential amendments to AASB 139 and AASB 9 did not remove the ability to measure short-term receivables and payables with no stated interest rate at their invoice amounts without discounting, if the effect of discounting is immaterial. * The amendments to AASB 116 and AASB 138 remove perceived inconsistencies in the accounting for accumulated depreciation/amortisation when an item of property, plant and equipment or an intangible asset is revalued. The amended standards clarify that the gross carrying amount is adjusted in a manner consistent with the revaluation of the carrying amount of the asset and that accumulated depreciation/amortisation is the difference between the gross carrying amount and the carrying amount after taking into account accumulated impairment losses. |
| <p>AASB 2014-1 'Amendments to Australian Accounting Standards' (Part B: Defined Benefit Plans: Employee Contributions Amendments to AASB 119)</p> | <p>The amendments to AASB 119 clarify how an entity should account for contributions made by employees or third parties to defined benefit plans, based on whether those contributions are dependent on the number of years of service provided by the employee. For contributions that are independent of the number of years of service, the entity may either recognise the contributions as a reduction in the service cost in the period in which the related service is rendered, or to attribute them to the employees' periods of service using the projected unit credit method; whereas for contributions that are dependent on the number of years of service, the entity is required to attribute them to the employees' periods of service. The application of these amendments to AASB 119 does not have any material impact on the disclosures or on the amount recognised in the Company's consolidated financial statements.</p> |
| <p>Interpretation 21 'Levies'</p> | <p>Interpretation 21 addresses the issue as to when to recognise a liability to pay a levy imposed by a government. The Interpretation defines a levy, and specifies that the obligating event that gives rise to the liability is the activity that triggers the payment of the levy, as identified by legislation. The Interpretation provides guidance on how different levy arrangements should be accounted for, in particular, it clarifies that neither economic compulsion nor the going concern basis of financial statements preparation implies that an entity has a present obligation to pay a levy that will be triggered by operating in a future period. Interpretation 21 has been applied retrospectively. The application of this Interpretation does not have any material impact on the disclosures or on the amounts recognised in the Company's consolidated financial statements.</p> |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

1 Summary of significant accounting policies (continued)

(aa) Standards and Interpretations issued not yet adopted

As described in note 1 (i), the Consolidated Entity has early adopted AASB 9 “Financial Instruments: classification and measurement”. Other sections under revised AASB 9 have not been adopted including the new model for calculating impairment, new general hedge accounting standards and the carried forward guidance on recognition and derecognition of financial instruments. The impact of future full implementation of AASB9 effective 1 January 2018 is still under review

Except the above, the following Australian Accounting Standards that have recently been issued or amended but are not yet effective have not been adopted for the reporting period ended 31 December 2015.

- AASB 2015-2 “Amendments to Australian Accounting Standards – Disclosure initiative: Amendments to AASB 101” was issued by the AASB in January 2015, for application in annual periods beginning on or after 1 January 2016.
- AASB 15 “Revenue from Contracts with Customers” (“AASB 15”) was issued by AASB in December 2014 for retrospective application in annual periods beginning on or after 1 January 2018.
- AASB 16 ‘Leases’ (“AASB 16”) was issued by the AASB in February 2016, for retrospective application in annual periods beginning on or after 1 January 2019.
- As part of the January 2015 Annual Improvements to Australian Accounting Standards, the AASB made amendments to the following standards that are relevant to the Company’s operations: AASB “Financial Instruments: Disclosures” and AASB 119 “Employee benefits” (for application in accounting periods beginning on or after 1 January 2016).

When applied in future periods, these recently issued or amended standards are not expected to have a material impact on the Consolidated Entity’s financial position or performance; they may impact the disclosures.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 \$'000 | 2014 \$'000 |
|---|----------------|----------------|
| 2 Interest income | | |
| Cash and liquid assets | 684 | 576 |
| Due from other financial institutions | 784 | 563 |
| Investments at amortised cost | | |
| - banks | 18,524 | 17,512 |
| - related party | 3,823 | 3,539 |
| Loans and advances | 45,772 | 46,078 |
| Other interest income – parent company | 367 | 26 |
| | 69,954 | 68,294 |
| 3 Interest expense | | |
| Due to other financial institutions | | |
| - banks | 326 | 365 |
| - related party | 137 | 152 |
| Deposits | 33,535 | 33,970 |
| Subordinated liabilities – parent company | - | 672 |
| FX swaps – parent company | - | 586 |
| Other borrowings - repurchase agreement | 3,994 | 3,286 |
| | 37,992 | 39,031 |
| 4 Non-interest income | | |
| Net fees and commission income | 5,853 | 4,485 |
| Net income from sale of securities | 102 | 2,020 |
| Net foreign exchange gain | 2,050 | 1,857 |
| Unrealised loss on derivatives | (47) | (138) |
| Gain on forward contracts | - | 102 |
| | 7,958 | 8,326 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 \$'000 | 2014 \$'000 |
|--|----------------|----------------|
| 5 Operating expenses | | |
| Staff expenses | 17,170 | 15,383 |
| Computer expenses | 2,603 | 2,556 |
| Occupancy costs | 2,822 | 2,819 |
| Depreciation of property and equipment | 953 | 1,047 |
| Amortisation of intangibles | 933 | 840 |
| Marketing expenses | 738 | 685 |
| Other operating expenses | 3,137 | 3,044 |
| | <u>28,356</u> | <u>26,374</u> |
| 6 Taxation | | |
| (a) Income tax expense | | |
| Current tax expense | | |
| Current period | 3,586 | 3,427 |
| Adjustment for prior period | 6 | 9 |
| | <u>3,592</u> | <u>3,436</u> |
| Deferred tax expense | | |
| Deferred tax expense recognised in the current year | (241) | (41) |
| Adjustment to deferred tax attributable to TOFA | - | (46) |
| Adjustment for prior period | (37) | - |
| | <u>(278)</u> | <u>(87)</u> |
| Total income tax expense | <u>3,314</u> | <u>3,349</u> |
| (b) Reconciliation between tax expense and pre-tax net profit | | |
| Profit before tax | <u>10,980</u> | <u>11,082</u> |
| Income tax using the Consolidated Entity's tax rate of 30% | 3,294 | 3,325 |
| Non-deductible expenses | 20 | 15 |
| Prior period under provision | - | 9 |
| Income tax expense | <u>3,314</u> | <u>3,349</u> |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 | 2014 |
|--|----------------|----------------|
| | \$'000 | \$'000 |
| 7 Cash and liquid assets | | |
| Cash at bank | 3,921 | 3,738 |
| Cash held with central bank | 132,180 | 25,361 |
| | <u>136,101</u> | <u>29,099</u> |
| 8 Due from other financial institutions | | |
| Australia | 14,618 | 73,698 |
| Related parties | 302 | 1,723 |
| Other | 18,416 | 14,858 |
| | <u>33,336</u> | <u>90,279</u> |
| Residual maturity analysis | | |
| At call | 33,336 | 90,279 |
| | <u>33,336</u> | <u>90,279</u> |
| 9 Investments at amortised cost | | |
| Bank bills | - | 16,920 |
| Floating rate notes | 420,955 | 353,361 |
| Fixed rate bonds | 48,000 | 59,628 |
| Fixed term deposits - related parties | 89,830 | 89,958 |
| Fixed term deposit- local banks | 112 | 114 |
| | <u>558,897</u> | <u>519,981</u> |
| Residual maturity analysis | | |
| Up to 1 month | 94,955 | 90,072 |
| 1 to 3 months | - | 15,930 |
| 3 to 12 months | 78,554 | 92,129 |
| 12 months to 5 years | 383,051 | 314,100 |
| Over 5 years | 2,337 | 7,750 |
| | <u>558,897</u> | <u>519,981</u> |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

9 Investments at amortised cost (continued)

The below carrying value of investments at amortised cost were sold with a forward repurchase date, as part of the sales and repurchase agreement with Reserve Bank of Australia. The Consolidated Entity retained risks and rewards of the investments, and therefore have not derecognised these assets.

| | Note | 2015 \$'000 | 2014 \$'000 |
|----------------------|------|----------------|----------------|
| Pledged value | | | |
| Floating rate notes | | 189,124 | 136,322 |
| Fixed rate bonds | | 28,901 | 28,845 |
| | | <u>218,025</u> | <u>165,167</u> |

10 (a) Loans and advances

| | | | |
|--------------------------|----|------------------|----------------|
| Loans and advances | | 1,010,186 | 820,497 |
| Overdrafts | | 34,372 | 53,623 |
| Gross loans and advances | | <u>1,044,558</u> | <u>874,120</u> |
| Less - | | | |
| Collective provision | 11 | (250) | (188) |
| Specific provision | 11 | (556) | (34) |
| Net loans and advances | | <u>1,043,752</u> | <u>873,898</u> |

Residual maturity analysis (excluding provisions)

| | | | |
|----------------------|--|------------------|----------------|
| Overdrafts | | 34,372 | 53,623 |
| Up to 1 month | | 172,199 | 111,517 |
| 1 to 3 months | | 35,088 | 4,789 |
| 3 to 12 months | | 105,658 | 86,656 |
| 12 months to 5 years | | 121,229 | 109,249 |
| Over 5 years | | 576,012 | 508,286 |
| | | <u>1,044,558</u> | <u>874,120</u> |

Residual maturity analysis was performed based on contractual final maturity dates of loans and advances. Refer to Note 27 for additional disclosures to meet requirements of AASB7 – *Financial Instruments: Disclosures*.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

10 (b) Hedge accounting adjustment

The fair value of the interest rate swaps as at 31 December 2015 used for cash flow hedges was negative \$295,114 (2014: \$488,882).

The following table illustrates the carrying amount and the fair value adjustments attributable to loans and advances.

| Gross loans and advances | 2015 \$'000 | 2014 \$'000 |
|---------------------------------|----------------|----------------|
| Carrying amount | 1,044,487 | 874,021 |
| Fair value adjustment | 71 | 99 |
| Total | 1,044,558 | 874,120 |

10 (c) Internal Securitisation

As further disclosed in Note 38 – Internal Securitisation, \$165.6m of Residential Mortgages have been sold and are held by a controlled subsidiary, BHB Residential Securities Trust 1, as part of an internal securitisation.

11(a) Provision for Impairment

Collective provisions

| | | |
|----------------------------|-----|-----|
| Opening balance | 188 | 163 |
| Charge to income statement | 62 | 25 |
| Closing balance | 250 | 188 |

Specific provisions

| | | |
|---|-------|-------|
| Opening balance | 34 | 134 |
| Write off against provision | - | - |
| Recoveries recognised in income statement | (130) | (190) |
| Charge to income statement | 652 | 90 |
| Closing balance | 556 | 34 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 | 2014 |
|--|--------|--------|
| | \$'000 | \$'000 |

11(a) Provision for Impairment (continued)

**Reconciliation of impairment losses
/(recoveries) of impairment losses**

| | | |
|-----------------------|------------|------------|
| Collective provisions | | |
| -current year charge | 62 | 25 |
| Specific provisions | | |
| -recoveries | (130) | (190) |
| -current year charge | 652 | 90 |
| Write off loans | - | 208 |
| Impairment loss | <u>584</u> | <u>133</u> |

The Consolidated Entity did not recognise any material interest income on impaired assets as at 31 December 2015. (2014: Nil).

(b) Impaired assets

The balance of past due loans and impaired loans are as follows:

| | | |
|--|---------------|---------------|
| Loans and advances to customers | | |
| Past due but not impaired | 44,413 | 43,301 |
| Impaired | 2,551 | 2,674 |
| Gross impaired and past due loans | <u>46,964</u> | <u>45,975</u> |
| Less: Specific provision | <u>(556)</u> | <u>(34)</u> |
| Net impaired and past due loans | <u>46,408</u> | <u>45,941</u> |

Refer to Note 25 (Credit Risk) for further details.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 \$'000 | 2014 \$'000 |
|--------------------------------|----------------|----------------|
| 12 Intangible assets | | |
| Computer software | | |
| At cost | 5,820 | 5,371 |
| Less: Accumulated amortisation | (4,108) | (3,176) |
| | <u>1,712</u> | <u>2,195</u> |
| Opening balance | 2,195 | 2,413 |
| Additions | 450 | 623 |
| Disposal | - | (1) |
| Amortisation expense | (933) | (840) |
| Net book value | <u>1,712</u> | <u>2,195</u> |
| 13 Plant and equipment | | |
| Plant and equipment | | |
| At cost | 4,718 | 4,308 |
| Less: Accumulated depreciation | (2,892) | (2,873) |
| | <u>1,826</u> | <u>1,435</u> |
| Leasehold | | |
| At cost | 6,713 | 6,682 |
| Less: Accumulated depreciation | (4,513) | (3,988) |
| | <u>2,200</u> | <u>2,694</u> |
| Net book value | <u>4,026</u> | <u>4,129</u> |

Reconciliation of the carrying values of plant and equipment and leasehold property are set out below:

| | | |
|---|--------------|--------------|
| Plant and equipment at cost | | |
| Opening balance | 1,435 | 1,658 |
| Additions | 829 | 363 |
| Net book value of assets disposed during the year | (9) | (127) |
| Depreciation expense | (429) | (459) |
| | <u>1,826</u> | <u>1,435</u> |
| Leasehold property at cost | | |
| Opening balance | 2,694 | 3,255 |
| Additions | 30 | 30 |
| Net book value of assets disposed during the year | - | (3) |
| Depreciation expense | (524) | (588) |
| | <u>2,200</u> | <u>2,694</u> |
| | <u>4,026</u> | <u>4,129</u> |

**Bank of Sydney Ltd Notes to and forming part of the financial report
(continued)
For the year ended 31 December 2015**

14 Deferred tax assets

Deferred income tax assets are attributable to the following items:

| | 2015 \$'000 | 2014 \$'000 |
|---------------------------------------|----------------|----------------|
| Deferred tax assets | | |
| Provisions | 1,132 | 910 |
| Cash flow hedge reserve | 320 | 389 |
| Fixed assets | 386 | 290 |
| Total deferred tax asset | <u>1,838</u> | <u>1,589</u> |
| Deferred tax liabilities | | |
| Fair value of financial instruments | (37) | - |
| Prepaid balances | (7) | (4) |
| Total deferred tax liabilities | <u>(44)</u> | <u>(4)</u> |
| Net deferred tax asset | <u>1,794</u> | <u>1,585</u> |

Reconciliation of balances of net deferred tax assets are set out below:

| | | |
|---|--------------|--------------|
| Deferred tax assets | | |
| Opening balance | 1,585 | 1,502 |
| Deferred tax credit to income statement | 278 | 88 |
| Deferred tax charges recognised in equity | (69) | (5) |
| Net deferred tax asset | <u>1,794</u> | <u>1,585</u> |

15 Other assets

| | | |
|-------------------|--------------|--------------|
| Prepayments | 750 | 449 |
| Suspense accounts | 5,116 | 1,433 |
| Other | 605 | 673 |
| | <u>6,471</u> | <u>2,555</u> |

Other comprises mainly sundry debtors and other miscellaneous debit balances.

16 Due to other financial institutions

| | | |
|-------------------------------------|---------------|---------------|
| Due to other financial institutions | | |
| - parent entity | 72,912 | 15,637 |
| - Australia | - | 319 |
| - overseas | 3,379 | 2,314 |
| | <u>76,291</u> | <u>18,270</u> |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 | 2014 |
|---|---------------|---------------|
| | \$'000 | \$'000 |
| 16 Due to other financial institutions (continued) | | |
| Residual maturity analysis | | |
| At call | 33,892 | 3,599 |
| Up to 1 month | 8,209 | 12,217 |
| 1 to 3 months | - | 2,454 |
| 3 to 12 months | 34,190 | - |
| | <u>76,291</u> | <u>18,270</u> |

The parent entity refers to Bank of Beirut s.a.l and the related party in 2015 refers to wholly owned subsidiaries and associated companies of Bank of Beirut s.a.l. Please refer to note 33 (a) for details of related party relationship in 2015.

| | | |
|--|----------------|----------------|
| 17 Sales and repurchase agreement | <u>191,811</u> | <u>148,960</u> |
|--|----------------|----------------|

The Consolidated Entity enters into sales and repurchase agreement with Reserve Bank of Australia, which in substance is borrowing with pledged securities. Refer to note 9 for details of investments at amortised cost sold and repurchased.

| | | |
|-----------------------------------|------------------|------------------|
| 18 Deposits | | |
| Current | 229,455 | 216,183 |
| Savings | 173,006 | 161,371 |
| Term | 901,093 | 767,234 |
| | <u>1,303,554</u> | <u>1,144,788</u> |
| Residual Maturity Analysis | | |
| At call | 402,461 | 377,554 |
| Up to 1 month | 163,443 | 155,027 |
| 1 to 3 months | 368,017 | 330,699 |
| 3 to 12 months | 369,272 | 281,492 |
| 12 months to 5 years | 361 | 16 |
| | <u>1,303,554</u> | <u>1,144,788</u> |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 \$'000 | 2014 \$'000 |
|--|----------------|----------------|
| 19 Derivative Financial Instruments | | |
| The Consolidated Entity enters into derivative transactions, which provide economic hedges for exposures to market risk. | | |
| Asset | | |
| Interest rate swaps – Local banks | 54 | 3 |
| Foreign currency forwards – Parent entity | 348 | 19 |
| Foreign currency forwards - Other | 934 | 689 |
| | 1,336 | 711 |
| Liabilities | | |
| Interest rate swaps - Local banks | 334 | 460 |
| - Other | 73 | 111 |
| Foreign currency forwards – Parent entity | - | 426 |
| Foreign currency forwards – Other | 200 | 2,543 |
| | 607 | 3,540 |
| 20 Provisions | | |
| Annual leave provision | 1,024 | 881 |
| Long service leave provision | 904 | 778 |
| Make good provision | 387 | 336 |
| | 2,315 | 1,995 |
| 21 Other liabilities | | |
| Current tax liability | 1,542 | 1,389 |
| Bank cheques issued awaiting clearance | 2,409 | 2,179 |
| Other | 1,552 | 3,793 |
| | 5,503 | 7,361 |

Other mainly includes accrued expenses, sundry creditors and other miscellaneous credit balances.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 \$'000 | 2014 \$'000 |
|--|----------------|----------------|
| 22 Contributed Equity | | |
| 160,000,000 ordinary shares fully paid | 160,000 | 160,000 |

On 10 April 2014 Bank of Beirut s.a.l acquired the remaining 7.5% shareholding in the Consolidated Entity from Cyprus Popular Bank Public Company Ltd (formerly Marfin Popular Bank Public Company Ltd) and since then owns 100% of the Consolidated Entity.

Holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meetings.

In the event of the winding up of the Consolidated Entity, ordinary shareholders rank after all other shareholders. Creditors are fully entitled to any proceeds on liquidation to meet outstanding amounts owing.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

| | 2015 \$'000 | 2014 \$'000 |
|--|----------------|----------------|
| 23 Retained profits | | |
| Retained profits at beginning of year | 37,531 | 30,157 |
| Net profit after income tax | 7,666 | 7,733 |
| Transfer to general reserve for credit losses | (577) | (359) |
| Retained profits at year-end | <u>44,620</u> | <u>37,531</u> |
| 24 Reserves | | |
| General reserve for credit losses¹ | | |
| Opening Balance | 2,894 | 2,535 |
| Transfer from retained profits during the year | 577 | 359 |
| Closing Balance | <u>3,471</u> | <u>2,894</u> |
| Available for sale reserve | | |
| Opening Balance | - | (1) |
| Transfer from reserves during the year | - | 1 |
| Closing Balance | <u>-</u> | <u>-</u> |
| Cash flow hedge reserve | | |
| Opening Balance | (907) | (917) |
| Transfer from reserves during the year | 160 | 10 |
| Closing Balance | <u>(747)</u> | <u>(907)</u> |
| Total Reserves | <u>2,724</u> | <u>1,987</u> |

All reserve amounts are shown net of income tax.

¹ In accordance with the Australian Prudential Regulation Authority (APRA) guidelines the Group reallocates a portion of retained earnings to a non-distributable reserve which is calculated as approximately 0.5% of credit risk weighted assets. This reallocation is not recognised in the Statement of Profit and Loss and represents credit losses estimated but not certain to arise in the future.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management

(a) Introduction and overview

The Consolidated Entity's activities expose it to a variety of financial risks and those activities involve the analysis, evaluation, acceptance and management of some degree of risk or combination of risks. Taking risk is core to the financial business, and exposures to operational risks are an inevitable consequence of being in business. The Consolidated Entity's aim is therefore to achieve an appropriate balance between risk and return and minimise potential adverse effects on the Consolidated Entity's financial performance.

The Consolidated Entity's risk management policies are established to identify and analyse the risks faced by the Consolidated Entity, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. The Consolidated Entity, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations.

The Board has overall responsibility for the establishment and oversight of the Bank of Beirut Group's risk management framework and sets the Consolidated Entity's risk appetite. The Consolidated Entity's Executive Risk and Compliance Committee assists the Board in overseeing all risk management activities that are carried out, for the purpose of identifying, evaluating and managing all key business risks.

The Board Risk Management Committee is responsible for monitoring compliance with the Consolidated Entity's risk management policies and procedures and for reviewing the adequacy of the risk management framework in relation to the risks faced by the Consolidated Entity.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(b) Credit risk

Credit risk is the risk of financial loss to the Consolidated Entity if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from loans and advances to customers and other banks and from investment securities. For risk management reporting purposes, credit concentrations are managed on a consolidated basis to ensure that the Consolidated Entity is not unduly exposed to a single or small number of counterparties such that their default would adversely affect the financial position of the Consolidated Entity. Also, large credit exposures are monitored and reviewed on a regular basis.

For debt securities and other bills, external ratings such as Moody's and Standard & Poor's rating or their equivalents are used by Treasury for managing the credit risk exposures. Investment securities and other bills are utilised in order to maintain a portfolio of high quality liquid assets which are available to meet funding needs as required.

(i) *Management of credit risk*

The Board of Directors has delegated responsibility for the management of credit risk to the Credit Committee. Risk Management is responsible for monitoring compliance with credit policies on a day to day basis. Responsibilities of Risk Management include:

- General oversight of the asset quality including the credit grading system, loan portfolio trends and concentration risks;
- Ensure that lending at all times is within the regulations, recommendations and instructions of the Australian Prudential Regulation Authority's credit policies;
- To prepare reports and returns for management, Board of Directors, and authorities;
- To monitor that all lending is complying with all external laws, regulations, guidelines, markets and internal Codes of Conduct, policies, limits and procedures; and
- Report to the Board and the Credit Committee any excesses on risk management limits.

Internal Audit undertakes regular audits of business units and Credit processes.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(b) Credit risk (continued)

(ii) Exposure to credit risk

The table below illustrates the Consolidated Entity's on-balance sheet loans and advances and the associated impairment provision for each, according to the Consolidated Entity's internal grading categories. The exposures set out below are based on carrying amounts.

On balance sheet items

| Grades | Risk Level | 2015 | | 2014 | |
|--------------|----------------------------|--------------------|----------------------|--------------------|----------------------|
| | | Loans and advances | Impairment provision | Loans and advances | Impairment provision |
| | | \$'000 | | \$'000 | |
| 1. | Low/ Insignificant | 112,990 | - | - | - |
| 2. | Minimal | 54,346 | 12 | 57,666 | 12 |
| 3. | Moderate | 199,241 | 56 | 162,611 | 34 |
| 4. | Acceptable | 550,790 | 149 | 540,783 | 123 |
| 5. | Acceptable with care | 115,955 | 32 | 99,517 | 18 |
| 6. | Management Attention | 8,453 | 1 | 10,212 | 1 |
| 7. | High | 670 | - | 897 | - |
| 8. | High & Problematic | 187 | - | - | - |
| 9. | Very High & Problematic | 1,926 | 556 | 2,434 | 34 |
| 10. | Loss | - | - | - | - |
| Total | | 1,044,558 | 806 | 874,120 | 222 |

A rating of 1 to 10 (inclusive) is applied to each borrowing entity or guarantor. Eight ratings are allocated to performing customers and two (9-10) to non-performing exposures. Interest suspension and specific provisions are required for non-performing exposures.

The Impairment Provision represents the total of the specific and collective provisions as set out in Note 11(a).

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(b) Credit risk (continued)

The table below represents the maximum exposure to credit risk of the Consolidated Entity as at 31 December 2015 and 2014, without taking account any collateral held or other credit enhancements attached. For on-balance-sheet assets, the exposures equal net carrying amounts as reported in the balance sheet.

| | 2015 \$'000 | 2014 \$'000 |
|---|------------------|------------------|
| Credit risk exposures relating to on-balance sheet: | | |
| Loans and advances to customers: | | |
| Loans to individuals: | | |
| - Retail | 449,763 | 389,907 |
| Loans to corporate entities: | | |
| - Large corporate customers | 180,885 | 168,636 |
| - Small and medium size enterprises (SMEs) | 413,910 | 315,577 |
| Due from other financial institutions | 33,336 | 90,279 |
| Investments at amortised cost | 558,897 | 519,981 |
| Derivative financial assets | 1,336 | 711 |
| Total | <u>1,638,127</u> | <u>1,485,091</u> |
| Credit risk exposures relating to off-balance sheet items: | | |
| Financial guarantees | 6,066 | 13,373 |
| Loan commitments and other credit related liabilities | 188,643 | 145,700 |
| Trade finance contingencies | 20,097 | 19,383 |
| Total | <u>214,806</u> | <u>178,456</u> |

The Consolidated Entity holds collateral and other credit enhancements to cover its credit risks associated with on balance sheet and off balance sheet credit risk exposures. The estimated value of collateral and other credit enhancements amounts to \$1,940 million as at 31 December 2015 (\$1,664m as at 31 December 2014). The estimated value of collateral is based on market value of the collateral and is not capped to the value of the exposure.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(b) Credit risk (continued)

Loans and advances less than 90 days past due are not considered impaired, unless other information is available to indicate the contrary. The gross value of loans and advances by class to customers that were past due, but not impaired are presented in the table below.

31 December 2015

\$'000's

| | Corporate Entities | | | Total |
|----------------------------|--------------------------------------|---------------------------------|--------|--------|
| | Individuals (retail customers) | Large corporate customers | SMEs | |
| Past due up to 30 days | 11,677 | 6,791 | 20,984 | 39,452 |
| Past due 30- 60 days | 1,559 | - | 367 | 1,926 |
| Past due 60 - 90 days | - | - | 1 | 1 |
| Past due more than 90 days | 14 | - | 3,019 | 3,033 |
| Total | 13,250 | 6,791 | 24,371 | 44,412 |

31 December 2014

\$'000's

| | Corporate Entities | | | Total |
|----------------------------|--------------------------------------|---------------------------------|--------|--------|
| | Individuals (retail customers) | Large corporate customers | SMEs | |
| Past due up to 30 days | 9,188 | 14,618 | 14,567 | 38,374 |
| Past due 30- 60 days | 3,695 | - | 803 | 4,498 |
| Past due 60 - 90 days | 416 | - | - | 416 |
| Past due more than 90 days | 13 | - | - | 13 |
| Total | 13,312 | 14,618 | 15,370 | 43,301 |

The Consolidated Entity holds collateral with pledged amount totalling \$47.5m for assets which are past due but not impaired as at 31 December 2015 (\$45.8m as at 31 December 2014). The pledged amount of collateral is based on market value of the collateral and is capped to the value of the total approved loan limit.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(b) Credit risk (continued)

The breakdown of the gross amount of individually impaired loans and advances by class is presented in the table below.

| | 2015 \$000 | 2014 \$000 |
|---------------------------|---------------|---------------|
| Impaired Loans | | |
| Corporate Entities | | |
| - SMEs | 2,541 | 2,674 |
| Individuals | 10 | - |
| Total | <u>2,551</u> | <u>2,674</u> |

The Consolidated Entity holds collateral with carrying value totalling \$1.42m for the impaired assets as at 31 December 2015 (\$2.88m as at 31 December 2014).

The Consolidated Entity monitors concentration of risk by sector categories. The table below breaks down the Consolidated Entity's maximum credit exposure at their gross carrying amounts (i.e. gross of provisions) as categorised by the industry sectors of the counterparties.

| Industry type | 2015 \$000 | | | | 2014 \$000 | | | |
|----------------|--------------------------------------|--------------------------------|----------------|------------------|--------------------------------------|--------------------------------|----------------|----------------|
| | Corporate Entities | | | Total | Corporate Entities | | | Total |
| | Individuals (Retail Customers) | Large Corporate Entities | SMEs | | Individuals (Retail Customers) | Large Corporate Entities | SMEs | |
| Manufacturing | 6,925 | - | 16,296 | 23,221 | 6,088 | 311 | 18,918 | 25,317 |
| Tourism | 3,473 | - | 6,140 | 9,613 | 4,573 | - | 6,217 | 10,790 |
| Domestic Trade | 35,078 | 17,093 | 47,462 | 99,633 | 26,004 | 18,953 | 37,426 | 82,383 |
| Construction | 65,327 | 69,738 | 70,286 | 205,351 | 49,222 | 38,245 | 43,911 | 131,378 |
| Housing | 223,404 | 7,245 | 28,511 | 259,160 | 204,127 | 3,294 | 24,142 | 231,563 |
| Personal | 12,084 | 12,028 | 5,648 | 29,760 | 13,398 | 9,150 | 5,928 | 28,476 |
| Professional | 37,528 | 74,524 | 172,781 | 284,833 | 29,870 | 98,332 | 142,091 | 270,293 |
| Transport | 2,406 | - | 113,139 | 115,545 | 409 | - | 83,311 | 83,720 |
| Other | 2,023 | 257 | 15,162 | 17,442 | 1,000 | 350 | 8,850 | 10,200 |
| Total | 388,248 | 180,885 | 475,425 | 1,044,558 | 334,691 | 168,635 | 370,794 | 874,120 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(b) Credit risk (continued)

(iii) *Impaired assets*

- “Non-accrual loans” are loans and advances where the recovery of all interest and principal is considered to be reasonably doubtful, and hence provisions for impairment are recognised
- “Restructured loans” arise when the borrower is granted a concession due to continuing difficulties in meeting the original terms, and the revised terms are not comparable to new facilities. Loans with revised terms are included in non-accrual loans when impairment provisions are required. Balance for such loans as at 31 December 2015 is \$186,531 with a collateral value of \$340,000 (2014: \$1,156,000).
- “Assets acquired through the enforcement of security” are assets acquired in *full or partial settlement of a loan or similar facility through the enforcement of security arrangements*. The Consolidated Entity has no such assets at year-end (2014: Nil).
- “Past due loans” are when a counterparty has failed to make a payment when contractually due. Past due therefore includes all financial assets that are more than one day overdue

(iv) *Settlement risk*

The Consolidated Entity’s activities may give rise to risk at the time of settlement of transactions and trades. Settlement risk is the risk of loss due to the failure of a Company to honour its obligations to deliver cash, securities or other assets as contractually agreed.

For certain types of transactions, the Consolidated Entity mitigates this risk by conducting settlements through a clearing agent to ensure that a trade is settled only when both parties have fulfilled their contractual settlement obligations. Settlement limits form part of the credit approval/limit monitoring process described earlier. Acceptance of settlement risk on free settlement trades requires transaction specific or counterparty specific approvals from Group Risk Management.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(b) Credit risk (continued)

The table below presents an analysis of investments and due from other financial institutions by rating agency designation at 31 December 2015, based on Moody's ratings or their equivalent.

| | Investments at amortised cost | Due from other financial institutions | Total |
|-------------------------|--|--|----------------|
| | \$' 000 | \$' 000 | \$' 000 |
| 31 December 2015 | | | |
| AA- to AA+ | 255,000 | 14,531 | 269,531 |
| A- to A+ | 214,067 | 18,503 | 232,570 |
| Unrated | 89,830 | 302 | 90,132 |
| Total | 558,897 | 33,336 | 592,233 |
| 31 December 2014 | | | |
| AAA | 2,386 | - | 2,386 |
| AA- to AA+ | 184,164 | 53,173 | 237,337 |
| A- to A+ | 243,473 | 27,228 | 270,701 |
| Lower than A- | - | 8,168 | 8,168 |
| Unrated | 89,958 | 1,710 | 91,668 |
| Total | 519,981 | 90,279 | 610,260 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(c) Market risk

The Consolidated Entity is exposed to market risk, which is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risks arise from open positions in interest rate and foreign currency instruments, which are exposed to general and specific market movements and changes in the level of volatility of market rates or prices such as interest rates, credit spreads and foreign exchange rates.

The market risks arising from non-trading activities are concentrated in Treasury and are separately monitored by Risk Management. Regular reports are submitted to the Board of Directors and ALCO.

Non-trading portfolios primarily arise from the interest rate management of the Consolidated Entity's retail and commercial banking assets and liabilities. Non-trading portfolios also consist of foreign exchange risks arising from the Consolidated Entity's investments at amortised cost.

(i) Interest rate risk

The principal risk to which non-trading portfolios are exposed is the risk of loss from fluctuations in the future cash flows or fair values of financial instruments because of a change in market interest rates. Interest rate risk is managed principally through monitoring interest rate gaps and PVBP, and by having pre-approved limits for re-pricing bands. PVBP is the method used on calculating the present value of an instrument in the case of a certain market interest rate shift and comparing this value with the present value of the same instrument. The difference between the present values for the different interest rates represents a change in the value and is indicative of the sensitivity of the instrument's price to a change in the interest rate. Refer to note 25 (c) (iii) for result of sensitivity analysis on interest rate movement using PVBP methodology.

The ALCO is the monitoring body for compliance with these limits and is assisted by Risk Management in its day-to-day monitoring activities.

The following tables represent the Consolidated Entity's non-trading portfolios by the earlier of contractual repricing or maturity date as at 31 December 2015 and the prior year. The total will not reconcile to the Consolidated Entity's total assets on the balance sheet as non-financial assets have been excluded from the table below.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(c) Market risk (continued)
(i) Interest rate risk (continued)

| 2015 | Note | The earlier of maturity or repricing date | | | | | Total \$'000 |
|--|------|--|-----------------------|--------------------------|--------------------------|-----------------------------|--------------|
| | | Floating Interest Rate ¹ \$'000 | 1 Year or less \$'000 | Over 1 to 5 Years \$'000 | More than 5 Years \$'000 | Non-Interest bearing \$'000 | |
| Financial assets | | | | | | | |
| Cash and liquid assets | 7 | 132,180 | | | | 3,921 | 136,101 |
| Due from other financial institutions | 8 | 32,734 | 602 | | | | 33,336 |
| Investments at amortised cost | 9 | | 516,023 | 40,537 | 2,337 | | 558,897 |
| Loans and advances | 10 | 865,123 | 139,088 | 39,541 | | | 1,043,752 |
| Derivative financial assets | 19 | | 1,282 | | | 54 | 1,336 |
| | | 1,030,037 | 656,995 | 80,078 | 2,337 | 3,975 | 1,773,422 |
| Financial liabilities | | | | | | | |
| Due to other financial institutions | 16 | | 42,399 | | | 33,892 | 76,291 |
| Securities sold and under repurchase agreement | 17 | | 191,811 | | | | 191,811 |
| Deposits | 18 | 402,461 | 847,519 | 361 | | 53,213 | 1,303,554 |
| Derivative financial liabilities | 19 | | 200 | | | 407 | 607 |
| | | 402,461 | 1,081,929 | 361 | - | 87,512 | 1,572,263 |
| Interest rate swaps ² | | | 15,882 | (15,882) | | | |
| Interest rate gap | | 627,576 | (409,052) | 63,835 | 2,337 | (83,537) | 201,159 |

1. Include assets and liabilities for which the Consolidated Entity or the counter party has the contractual right to reset interest rate any time.

2. Notional principal amounts

Comparative 2014 table is set out on the next page.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(c) Market risk (continued)
(i) Interest rate risk (continued)

| 2014 | Note | The earlier of maturity or repricing date | | | | | Total \$'000 |
|--|------|--|-----------------------|--------------------------|--------------------------|-----------------------------|--------------|
| | | Floating Interest Rate ¹ \$'000 | 1 Year or less \$'000 | Over 1 to 5 Years \$'000 | More than 5 Years \$'000 | Non-Interest bearing \$'000 | |
| Financial assets | | | | | | | |
| Cash and liquid assets | 7 | 25,361 | | | | 3,738 | 29,099 |
| Due from other financial institutions | 8 | 29,422 | 60,857 | | | | 90,279 |
| Investments at amortised cost | 9 | | 470,900 | 41,331 | 7,750 | | 519,981 |
| Loans and advances | 10 | 732,326 | 109,070 | 32,502 | | | 873,898 |
| Derivative financial assets | 19 | | 708 | | | 3 | 711 |
| | | 787,109 | 641,535 | 73,833 | 7,750 | 3,741 | 1,513,968 |
| Financial liabilities | | | | | | | |
| Due to other financial institutions | 16 | | 14,671 | | | 3,599 | 18,270 |
| Securities sold and under repurchase agreement | 17 | | 148,960 | | | | 148,960 |
| Deposits | 18 | 377,554 | 719,789 | 16 | | 47,429 | 1,144,788 |
| Derivative financial liabilities | 19 | | 2,969 | | | 571 | 3,540 |
| | | 377,554 | 886,389 | 16 | - | 51,599 | 1,315,558 |
| Interest rate swaps ² | | | 25,214 | (25,214) | | | |
| Interest rate gap | | 409,555 | (219,640) | 48,603 | 7,750 | (47,858) | 198,410 |

1. Include assets and liabilities for which the Consolidated Entity or the counter party has the contractual right to reset interest rate any time.

2. Notional principal amounts

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(c) Market risk (continued)

(ii) Foreign exchange risk

The Consolidated Entity does not hold a trading book (positions created from trading activities with a speculative purpose). The Consolidated Entity is exposed to the effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Board sets limits on the level of exposure by currency and in aggregate for both overnight and intra-day positions, which are monitored daily. The table below summarises the Consolidated Entity's exposure to foreign currency exchange rate risk at year-end.

| <u>31 December 2015</u> | EUR | USD | STG | AUD | OTHER CURR | TOTAL |
|---|-----------------|-----------------|--------------|------------------|---------------|------------------|
| \$'000 | | | | | | |
| Cash and liquid assets | 129 | 289 | 515 | 135,168 | - | 136,101 |
| Due from other financial institutions | 5,618 | 11,976 | 1,264 | 14,461 | 17 | 33,336 |
| Investments at amortised cost | - | - | - | 558,897 | - | 558,897 |
| Loans and advances | - | 124,079 | - | 919,673 | - | 1,043,752 |
| Derivative financial asset | - | - | - | 1,336 | - | 1,336 |
| Plant and equipment | - | - | - | 4,026 | - | 4,026 |
| Intangible assets | - | - | - | 1,712 | - | 1,712 |
| Deferred tax assets | - | - | - | 1,794 | - | 1,794 |
| Other assets | - | - | - | 6,471 | - | 6,471 |
| Total assets | 5,747 | 136,344 | 1,779 | 1,643,538 | 17 | 1,787,425 |
| Due to other financial institutions | - | 42,400 | - | 33,891 | - | 76,291 |
| Securities sold and under repurchase agreements | - | - | - | 191,811 | - | 191,811 |
| Deposits | 16,886 | 23,410 | 1,407 | 1,261,845 | 6 | 1,303,554 |
| Current tax liability | - | - | - | 1,542 | - | 1,542 |
| Derivative liabilities | - | - | - | 607 | - | 607 |
| Provisions | - | - | - | 2,315 | - | 2,315 |
| Other liabilities | - | - | - | 3,961 | - | 3,961 |
| Total liabilities | 16,886 | 65,810 | 1,407 | 1,495,972 | 6 | 1,580,081 |
| Shareholders' equity | - | - | - | 207,344 | - | 207,344 |
| Total liabilities and shareholders' equity | 16,886 | 65,810 | 1,407 | 1,703,316 | 6 | 1,787,425 |
| Net on-balance sheet position | (11,139) | 70,534 | 372 | (59,778) | 11 | - |
| Effect of derivatives held for risk management | 10,890 | (68,791) | - | 57,901 | - | - |
| Net currency position | (249) | 1,743 | 372 | (1,877) | 11 | - |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(c) Market risk (continued)

(ii) Foreign exchange risk (continued)

| <u>31 December 2014</u> | EUR | USD | STG | AUD | OTHER CURR | TOTAL |
|---|----------------|-----------------|--------------|------------------|-----------------------|------------------|
| \$'000 | | | | | | |
| Cash and liquid assets | 422 | 237 | 119 | 28,321 | - | 29,099 |
| Due from other financial institutions | 3,845 | 10,514 | 916 | 73,665 | 1,339 | 90,279 |
| Investments at amortised cost | - | - | - | 519,981 | - | 519,981 |
| Loans and advances | 33 | 94,870 | - | 778,995 | - | 873,898 |
| Plant and equipment | - | - | - | 4,129 | - | 4,129 |
| Derivative financial asset | - | - | - | 711 | - | 711 |
| Intangible assets | - | - | - | 2,195 | - | 2,195 |
| Deferred tax assets | - | - | - | 1,585 | - | 1,585 |
| Other assets | - | - | - | 2,555 | - | 2,555 |
| Total assets | 4,300 | 105,621 | 1,035 | 1,412,137 | 1,339 | 1,524,432 |
| Due to other financial institutions | - | 14,671 | - | 3,599 | - | 18,270 |
| Securities sold and under repurchase agreements | - | - | - | 148,960 | - | 148,960 |
| Deposits | 13,709 | 21,089 | 1,116 | 1,107,709 | 1,165 | 1,144,788 |
| Current tax liability | - | - | - | 1,389 | - | 1,389 |
| Derivative liabilities | - | - | - | 3,540 | - | 3,540 |
| Provisions | - | - | - | 1,995 | - | 1,995 |
| Other liabilities | - | - | - | 5,972 | - | 5,972 |
| Total liabilities | 13,709 | 35,760 | 1,116 | 1,273,164 | 1,165 | 1,324,914 |
| Shareholders' equity | - | - | - | 199,518 | - | 199,518 |
| Total liabilities and shareholders' equity | 13,709 | 35,760 | 1,116 | 1,472,682 | 1,165 | 1,524,432 |
| Net on-balance sheet position | (9,409) | 69,861 | (81) | (60,545) | 174 | - |
| Effect of derivatives held for risk management | 9,427 | (66,750) | - | 57,323 | - | - |
| Net currency position | 18 | 3,111 | (81) | (3,222) | 174 | - |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015
25 **Financial risk management (continued)**

(c) Market risk (continued)

(iii) Sensitivity analysis

The management of interest rate and foreign exchange risk against interest rate and foreign currency limits is supplemented by monitoring the sensitivity of the Consolidated Entity's financial assets and liabilities to potential standard interest rate and currency fluctuations.

The sensitivity analysis on interest rate risk is performed using the methodology of PVBP. PVBP is the method used on calculating the present value of an instrument in the case of a certain market interest rate shift and comparing this value with the present value of the same instrument. The difference between the present values for the different interest rates represents a change in the value and is indicative of the sensitivity of the instrument's price to a change in the interest rate. Result of the analysis is as follows:

An increase or decrease of 50 basis points in the yield curve is expected to result in a gain or loss of approximately \$24,515 (2014: \$92,000) on profit or loss and the same amount of increase or decrease in balance sheet assets.

The sensitivity analysis on foreign currency risk is performed by calculating the impact on the Consolidated Entity's net currency exposure in the case of a 10% increase or decrease in all foreign currency exchange rates. Result of the analysis is as follows:

An increase in currency exchange rates by 10% is expected to result in a loss of approximately \$763 (2014: Gain \$1,283) on the profit and loss and the same amount of increase in balance sheet assets. A decrease in currency exchange rates by 10% is expected to result in a gain of approximately \$4,013 (2014: Gain \$712).

(d) Liquidity risk

Liquidity risk is the risk that the Consolidated Entity will encounter difficulty in meeting obligations from its financial instruments.

The Consolidated Entity measures and manages this risk based on an analysis of the maturity profile. The management of liquidity risk for the Consolidated Entity is based on the following:

(i) Measurement and limitation of maturity profile

The maturity profile is measured on a daily basis by monitoring the mismatch of maturing assets against maturing liabilities within prescribed maturity buckets. The cumulative maturity mismatch limit is -2% out to seven days with an internal trigger of 0% and the cumulative negative mismatch out to one month must not exceed 25% of total liabilities.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(d) Liquidity Risk (continued)

(ii) *Minimum liquidity holdings*

The Consolidated Entity ensures that the Minimum Liquidity Holdings standard, specified by APRA, is maintained at all times.

Liabilities include all on-balance sheet liabilities, including equity, and irrevocable commitments, less eligible capital base as per APRA's capital adequacy requirements. High quality liquid assets are held in the name of the Consolidated Entity, unencumbered, valued at market value and readily convertible into cash within two business days.

(iii) *Diversified funding mix*

The Consolidated Entity aims to achieve a diversified funding mix of deposits by limiting deposits sourced from total and any "Significant counterparty" to less than or equal to 22% and 6% of total deposit base respectively. "Significant counterparts" are defined as counterparties or groups of connected or affiliated counterparties that have an aggregate balance greater than 0.25% of total deposit base.

(iv) *Uncommitted credit lines*

The Consolidated Entity has also established wholesale short-term credit lines with other Australian Banks in the event that additional funding is required.

(v) *Contingency plan*

A detailed contingency plan has been established and must be followed in the event of liquidity problems.

(vi) *Internal securitisation*

The Securitisation Trust was set up to provide a contingency liquidity reserve facility to meet any future liquidity crisis that the Consolidated Entity may face due to either internal or external factors. Class A notes in the Trust are eligible for repurchase with the Reserve Bank of Australia.

Residual contractual maturities of financial liabilities

The table below shows the undiscounted cash flows of the Consolidated Entity's financial liabilities on the basis of their earliest possible contractual maturity, assuming no early termination occurs. The expected cash flows on these instruments vary significantly from this analysis. For example, deposits from customers are expected to maintain a stable or increasing balance.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(d) Liquidity Risk (continued)

The gross nominal outflow disclosed below is the contractual, undiscounted cash flow on the financial liability. The balances include the expected interest payable on maturity. The disclosure for derivatives shows a net amount for derivatives that are net settled, but a gross inflow and outflow amount for derivatives that have simultaneous gross settlement.

| <u>31 December 2015</u> | | | | | | |
|--|------------------------|------------------------|---|-------------------------------------|---------------|------------------|
| <u>\$'000</u> | Repayable on demand | 3 months or less | Over 3 mths but less than 1 yr | Over 1 but less than 5 yrs | Over 5 yrs | Total |
| <i>Non-derivative liabilities</i> | | | | | | |
| Due to other financial institutions | 33,892 | 42,547 | - | - | - | 76,439 |
| Securities sold and under repurchase agreements | | 166,119 | 26,184 | | | 192,303 |
| Deposits | 402,461 | 539,542 | 374,602 | 372 | - | 1,316,977 |
| | 436,353 | 748,208 | 400,786 | 372 | - | 1,585,719 |
| <i>Derivative liabilities</i> | | | | | | |
| Derivatives held for hedging: | | | | | | |
| - Interest rate swaps | - | 182 | 282 | 337 | - | 801 |
| - Foreign currency swaps | - | 125 | 17 | - | - | 142 |
| | - | 307 | 299 | 337 | - | 943 |
| <i>Off balance sheet commitments</i> | | | | | | |
| Bank guarantee | 6,066 | - | - | - | - | 6,066 |
| Loan commitments | 188,643 | - | - | - | - | 188,643 |
| Trade Finance contingencies | 20,097 | - | - | - | - | 20,097 |
| | 214,806 | - | - | - | - | 214,806 |
| Total | 651,159 | 748,515 | 401,085 | 709 | - | 1,801,468 |

Comparative 2014 table is set out on the next page.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

25 Financial risk management (continued)

(d) Liquidity Risk (continued)

| <u>\$'000</u> | <u>31 December 2014</u> | | | | | Total |
|--|--------------------------------|---------------------------------|---|---|-----------------------|------------------|
| | Repayable on demand | 3 months or less | Over 3 mths but less than 1 yr | Over 1 but less than 5 yrs | Over 5 yrs | |
| <i>Non-derivative liabilities</i> | | | | | | |
| Due to other financial institutions | 3,376 | 3,636 | - | - | - | 7,012 |
| Securities sold and under repurchase agreements | - | 123,646 | - | - | - | 123,646 |
| Deposits | 282,341 | 552,394 | 145,456 | 114 | - | 980,305 |
| Subordinated liabilities | - | 113,000 | - | - | - | 113,000 |
| | 285,717 | 792,676 | 145,456 | 114 | - | 1,223,963 |
| <i>Derivative liabilities</i> | | | | | | |
| Derivatives held for hedging: | | | | | | |
| - Interest rate swaps | - | 203 | 607 | 1,178 | - | 1,988 |
| - Foreign currency swaps | - | 780 | - | - | - | 780 |
| | - | 983 | 607 | 1,178 | - | 2,768 |
| <i>Off balance sheet commitments</i> | | | | | | |
| Bank guarantee | 12,799 | - | - | - | - | 12,799 |
| Loan commitments | 119,061 | - | - | - | - | 119,061 |
| Trade Finance contingencies | 11,354 | - | - | - | - | 11,354 |
| | 143,214 | - | - | - | - | 143,214 |
| Total | 428,931 | 793,659 | 146,063 | 1,292 | - | 1,369,945 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

26 Capital management

The Consolidated Entity's regulator, Australian Prudential Regulation Authority (APRA), sets and monitors capital requirements for the Consolidated Entity. In implementing current capital requirements, APRA requires the Consolidated Entity to maintain a prescribed ratio of total capital to total risk-weighted assets.

The Consolidated Entity's regulatory capital is analysed into two tiers;

- Tier 1 capital, which includes ordinary share capital, retained earnings after deductions for intangible assets.
- Tier 2 capital, which includes general reserve for credit losses.

Various limits are applied to elements of the capital base. Total Tier 2 capital cannot exceed Tier 1 capital. Upper and lower Tier 2 capital cannot exceed 50% of Tier 1 capital.

Risk weighted assets are determined according to specific requirements that seek to reflect the varying level of risk attached to assets and off-balance sheet exposures. Regulatory capital is managed using the Basel III standard methodology.

The Consolidated Entity has complied with all externally imposed capital requirements throughout the period. There have been no material changes in the Consolidated Entity's management of capital during the period.

Full disclosures on the disclosures required under Pillar 3, per prudential standard APS 330 "Public Disclosure", are provided on the Consolidated Entity's website.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

26 Capital Management (continued)

The Consolidated Entity's regulatory capital position at 31 December was:

| | Note | 2015 \$'000 | 2014 \$'000 |
|---|------|----------------|----------------|
| Tier 1 Capital | | | |
| Ordinary share capital | 22 | 160,000 | 160,000 |
| Retained profits | 23 | 44,620 | 37,531 |
| Available for sale and cash flow hedge reserve | 24 | (747) | (907) |
| Less Deductions: | | | |
| Intangible assets | 12 | 1,712 | 2,195 |
| Deferred tax assets (net) | 14 | 1,794 | 1,585 |
| Fair value of cash flow hedges | 24 | (747) | (907) |
| Securitisation start-up costs | | 274 | 267 |
| Total | | 200,840 | 193,484 |
| Tier 2 Capital | | | |
| General reserve for credit losses | 24 | 4,959 | 4,134 |
| Total | | 4,959 | 4,134 |
| Total regulatory capital | | 205,799 | 197,618 |
| Risk weighted assets | | 1,084,298 | 909,618 |
| Capital ratios | | | |
| Total regulatory capital as % of risk weighted assets | | 18.98% | 21.73% |
| Total tier 1 capital as % of risk weighted assets | | 18.52% | 21.27% |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

27 Fair value measurement

Fair values of financial assets and liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value estimates were determined by the following methodologies and assumptions:

Cash and liquid assets

The carrying values of cash and liquid assets approximate their fair values, as they are short term in nature.

Due from other financial institutions

The carrying value of amounts due from other financial institutions approximates their fair value, as they are short term.

Investments at amortised cost

For fixed term deposits and bank bills, the carrying amount is a reasonable estimate of net fair value, as they are short term in nature. The net fair value of floating rate notes and fixed rate bonds are calculated by using current bid price in active market.

Loans and advances

The carrying value of loans and advances is net of specific provisions for impairment. For variable loans and loans with rates fixed for a period less than six months, the carrying amount is a reasonable estimate of net fair value. The fair value of fixed rate loans greater than six months was calculated by discounting the future interest cash flows using a discount rate based on the current market rate, assuming constant interest rate spreads, for the average remaining term.

Due to other financial institutions, securities sold and repurchase agreement, and deposits

The carrying value of amounts due within six months to other financial institutions and other depositors, and securities sold and repurchase agreement approximate their net fair value. The net fair value of liabilities with a longer maturity has been determined by using the discount methodology described above.

Interest rate swaps

The net fair value of interest rate swap instruments have been determined by valuing them at the current market rates, being the discounted present value of the future cash flows.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

27 Financial instruments (continued)

FX swaps and foreign currency forward contracts

The fair value of FX swap and foreign currency forward contract instruments have been determined by valuing them at the current market value, being the discounted present value of the future cash flows.

The carrying amounts and estimated fair values of financial assets and liabilities are as follows:

| | 2015 | | 2014 | |
|---|--------------------------|----------------------|--------------------------|----------------------|
| | Carrying Value \$'000 | Fair Value \$'000 | Carrying Value \$'000 | Fair Value \$'000 |
| Assets | | | | |
| Cash and liquid assets | 136,101 | 136,101 | 29,099 | 29,099 |
| Due from other financial institutions | 33,336 | 33,336 | 90,279 | 90,279 |
| Investments at amortised cost | 558,897 | 559,931 | 519,981 | 523,976 |
| Loans and advances | 1,043,752 | 1,044,211 | 873,898 | 874,736 |
| Derivative financial assets | 1,336 | 1,336 | 711 | 711 |
| Liabilities | | | | |
| Due to other financial institutions | 76,291 | 76,291 | 18,270 | 18,270 |
| Securities sold and under repurchase agreements | 191,811 | 191,811 | 148,960 | 148,960 |
| Deposits | 1,303,554 | 1,303,484 | 1,144,788 | 1,144,773 |
| Derivative financial liabilities | 607 | 607 | 3,540 | 3,540 |

Fair value hierarchy

The table below analyses financial instruments carried at fair value, by valuation method. The different levels have been defined as follows:

- Level 1: quoted prices (adjusted) in active markets for identical assets and liabilities.
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). For example, interest rates and yield curves observable at commonly quoted intervals, volatilities or credit risk.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

27 Financial instruments (continued)

Fair value hierarchy (continued)

- Level 3: inputs for the asset or liability that are not based on observable market data.

| | Level 1 | Level 2 | Level 3 | Total |
|----------------------------------|----------|--------------|----------|--------------|
| 31 December 2015 | | | | |
| Derivative financial assets | - | 1,336 | - | 1,336 |
| Total | - | 1,336 | - | 1,336 |
| <hr/> | | | | |
| Derivative financial liabilities | - | 607 | - | 607 |
| Total | - | 607 | - | 607 |
| <hr/> | | | | |
| | Level 1 | Level 2 | Level 3 | Total |
| 31 December 2014 | | | | |
| Derivative financial assets | - | 711 | - | 711 |
| Total | - | 711 | - | 711 |
| <hr/> | | | | |
| Derivative financial liabilities | - | 3,540 | - | 3,540 |
| Total | - | 3,540 | - | 3,540 |

The following illustrates the fair value of financial assets and liabilities not measured at fair value:

| | Level 1 | Level 2 | Level 3 | Total |
|--|----------|----------------|------------------|------------------|
| 31 December 2015 | | | | |
| Cash and liquid assets | - | 136,101 | - | 136,101 |
| Due from other financial institutions | - | 33,336 | - | 33,336 |
| Investments at amortised cost | - | 559,931 | - | 559,931 |
| Loans and advances | - | - | 1,044,211 | 1,044,211 |
| Total | - | 729,368 | 1,044,211 | 1,773,579 |
| <hr/> | | | | |
| Due to other financial institutions | - | 76,291 | - | 76,291 |
| Securities sold and under repurchase agreement | - | 191,811 | - | 191,811 |
| Deposits | - | - | 1,303,484 | 1,303,484 |
| Total | - | 268,102 | 1,303,484 | 1,571,586 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015
27 Financial instruments (continued)

Fair value hierarchy (continued)

| | Level 1 | Level 2 | Level 3 | Total |
|--|----------|----------------|------------------|------------------|
| 31 December 2014 | | | | |
| Cash and liquid assets | - | 29,099 | - | 29,099 |
| Due from other financial institutions | - | 90,279 | - | 90,279 |
| Investments at amortised cost | - | 523,976 | - | 523,976 |
| Loans and advances | - | - | 874,736 | 874,736 |
| Total | - | 643,354 | 874,736 | 1,518,090 |
| <hr/> | | | | |
| Due to other financial institutions | - | 18,270 | - | 18,270 |
| Securities sold and under repurchase agreement | - | 148,960 | - | 148,960 |
| Deposits | - | - | 1,144,773 | 1,144,773 |
| Total | - | 167,230 | 1,144,773 | 1,312,003 |

28 Commitments for expenditure

| | 2015 | 2014 |
|--|--------|--------|
| | \$'000 | \$'000 |
| <hr/> | | |
| Operating leases | | |
| Future operating lease rentals not provided for and payable: | | |
| Not later than one year | 1,318 | 2,102 |
| Later than one year but no later than two years | 760 | 1,104 |
| Later than two years but no later than five years | 1,455 | 1,337 |
| Later than five years | 96 | 358 |
| | <hr/> | <hr/> |
| | 3,629 | 4,901 |
| | <hr/> | <hr/> |

29 Auditors' remuneration

Amounts paid or due and payable to the Auditors of the Consolidated Entity for:

| | \$ | \$ |
|-------------------------------|---------|---------|
| Auditing the financial report | 218,625 | 235,400 |
| Taxation services | 36,138 | 18,700 |
| Other services | 82,882 | 31,012 |
| | <hr/> | <hr/> |
| | 337,645 | 285,112 |
| | <hr/> | <hr/> |

All amounts include 10% GST.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

30 Commitments and contingencies

The Consolidated Entity has financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers and to reduce its own exposure to fluctuations in interest rates.

Details of financial instruments with off-balance sheet risk are as follows:

| | 2015 \$'000 | 2014 \$'000 |
|---|----------------|----------------|
| | Face value | Face value |
| Credit related instruments: | | |
| Letters of Guarantee given in the normal course of business | 6,066 | 13,373 |
| Commitments to extend credit | 188,643 | 145,700 |
| Trade finance contingencies | 20,097 | 19,383 |

31 Directors' remuneration

| | 2015 No. | 2014 No. |
|--|----------------|----------------|
| Directors' income | | |
| The number of Directors of the Consolidated Entity whose income from the Consolidated Entity or related bodies corporate falls within the following bands: | | |
| \$ 0 - \$ 9,999 | - | 1 |
| \$ 40,000 - \$69,999 | - | - |
| \$ 70,000 - \$79,999 | 2 | 2 |
| \$ 80,000 - \$89,999 | 4 | 4 |
| \$ 120,000 - \$129,999 | 1 | 1 |
| | 7 | 8 |
| | 2015 \$ | 2014 \$ |
| Total income received, or due and receivable, by all Directors of the Consolidated Entity. | | |
| Short term benefits | 562,615 | 493,865 |
| Other long term benefits | 53,448 | 46,308 |
| Total benefits to non-executive Directors | 616,063 | 540,173 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

32 Key management personnel disclosures

Unless otherwise indicated the following were key management personnel of the Consolidated Entity during the reporting period:

Non-executive Directors

Mr Nicholas Pappas AM(Chairman)
Mr Nikolas T Hatzistergos
Mr Greg Gav
Mr Steve Bracks
Mr Elias Alouf
Mr Fouad Chaker
Mr Alex Bartlem

Executives

Mr Robert Anderson (Chief Executive Officer) (Executive from 01/02/2016)
Mr Steven Pambris (Deputy CEO and Head of Credit)
Mr Steven Pasas (Chief Operating Officer)
Mr Ashley Bakes (Head of International Trade and Correspondent Banking)
Mr Fawaz Sankari (Head of Commercial Banking NSW)
Mr John Pehlivanidis (Head of Commercial Banking VIC and SA)
Mr Soteris Hadjikyriacou (Head of Marketing, Branch and Community Development)
Ms Sue Mayson (Heads of Human Resources)
Mr Justin Morgan-Cooper (Chief Risk Officer)
Mr Steven Sampson (Head of Third Party Distribution)

Executives who left the Consolidated Entity during the year:

Ms Julie Elliott (Chief Executive Officer) (Executive from 30/05/2013 to 29/01/2016)
Ms Dian Gatti (Head of Retail Banking) (Executive from 19/09/2013 to 20/11/2015)

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

32 Key management personnel disclosures (continued)

Transactions with key management personnel

The key management personnel benefits included in staff expenses are as follows:

| | 2015 | 2014 |
|--------------------------|------------------|------------------|
| | \$ | \$ |
| Short term benefits | 2,820,005 | 2,343,619 |
| Long term benefits | 10,406 | 14,582 |
| Other long term benefits | 250,853 | 195,817 |
| Total benefit | <u>3,081,264</u> | <u>2,554,018</u> |

Details of non-executive Directors' remuneration are set out separately in Note 32. No other remuneration benefits were paid to key management personnel.

Loans and other transactions to key management personnel

Details of loans and other transactions with key management personnel, including their related parties, are as follows:

| | 2015 | 2014 |
|-----------------------------------|---------------|--------------|
| | \$ | \$ |
| Loans to key management personnel | 11,253,746 | 6,699,118 |
| Deposit accounts | (19,446,982) | (1,624,968) |

For all loans and deposits to key management personnel, interest is determined at prevailing market rates and are on normal commercial terms and conditions. Further, loans provided are secured by collateral.

Other key management personnel transactions with the Consolidated Entity

Key management personnel of the Consolidated Entity hold positions in other entities that result in them having control or significant influence over the financial or operating policies of those entities.

One of those entities transacted with the Company in the reporting period. The terms and conditions of the transaction were no more favourable than those available, or which might reasonably be expected to be available, on similar transactions to non-director related entities on an arm's length basis. Details are as follows:

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

32 Key management personnel disclosures (continued)

| Director | Transaction | Note | 2015 \$ | 2014 \$ |
|-----------------|--------------------|-------------|-------------------|-------------------|
| Mr Greg Gav | Rental Payments | (i) | <u>633,145</u> | <u>640,794</u> |

(i) The Consolidated Entity moved to a new head office location in October 2005 and entered into a 10 year lease agreement with an entity related to Mr Greg Gav. As part of this transaction, the Consolidated Entity was paid an incentive payment and provided with a rent free period of 13 months which ended in November 2006. This transaction was entered into on normal terms and conditions.

33 Related parties transactions

(a) Transactions within the wholly-owned group

During the financial year the Consolidated Entity engaged in banking transactions with Bank of Beirut s.a.l., and it's wholly owned subsidiaries. All transactions were on normal terms and conditions. Please refer to note 2, 3, 8, 9, 16, 19 and 20 for details of transactions and balances within the wholly-owned group.

(b) Transactions with other related parties

During the period the Consolidated Entity engaged in banking transactions with associated companies of Bank of Beirut s.a.l. All transactions were on normal commercial terms and conditions.

Please refer to note 2, 3, 8, 9, 16, 19 and 20 for details of transactions and balances with other related parties.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

33 Related parties transactions (continued)

(c) Parent entity

The parent entity of the Consolidated Entity is Bank of Beirut s.a.l., a Company incorporated in Lebanon.

(d) Key Management Personnel

Key Management Personnel and their close family members are also considered related parties. Transactions and balances with them are disclosed in Note 32. The Related party disclosures in Income Statement do not include interest income or expense on Key Management Personnel loans and deposits.

34 Financial reporting by segments

The Consolidated Entity does not have any separately reportable segments.

35 Notes to the statement of cash flows

For the purposes of the statement of cash flows, cash includes cash on hand, cash at bank and short term deposits at call. Cash as at the end of the period as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

35 Notes to the statement of cash flows (continued)

(a) Reconciliation of cash

| | 2015 \$'000 | 2014 \$'000 |
|--|----------------|----------------|
| Cash | 136,101 | 29,099 |
| Due from other financial institutions - at call deposits | 33,336 | 90,279 |
| Total Cash and cash equivalents | 169,437 | 119,378 |

(b) Reconciliation of profit from ordinary activities after income tax to net cash used in operating activities

| | 2015 \$'000 | 2014 \$'000 |
|---|----------------|----------------|
| Profit from ordinary activities after income tax | 7,666 | 7,733 |
| Add: non-cash items: | | |
| Depreciation and amortisation of non-current assets | 1,886 | 1,887 |
| Increase/(Decrease) in provision for doubtful debts | 505 | 90 |
| Increase/(Decrease) in collective provisions | 62 | 25 |
| Increase/(Decrease) in provision for employee entitlements | 320 | 25 |
| Increase/(Decrease) in tax provision | (125) | 754 |
| Net Decrease/(Increase) in prepayments /accruals | (249) | 286 |
| Loss/(Profit) on writing off plant and equipment | 9 | 130 |
| Loss on writing off loans | 18 | 18 |
| Increase/(Decrease) in derivative financial instruments | 197 | 27 |
| <i>(Increases)/decreases in assets and increases/(decreases)in liabilities:</i> | | |
| Interest accruals | 136 | 2,801 |
| Loans and advances | (170,175) | (121,835) |
| Other assets | (3,618) | (496) |
| Due to other financial institutions | 58,026 | 11,243 |
| Deposits | 159,103 | 168,605 |
| Derivative liabilities | (3,554) | 4,541 |
| Sales and repurchase agreement | 42,409 | 25,047 |
| Other liabilities | (2,060) | 2,554 |
| Net cash used in operating activities | 90,556 | 103,435 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

35 Notes to the statements of cash flows (continued)

(c) Net reporting of certain cash flows

Cash flows arising from the following activities have been presented on a net basis in the statement of cash flows:

- (i) Money market trading and lending activities;
- (ii) Customer deposits to and withdrawals from savings, money market and other deposit accounts; and
- (iii) Balances due to and from other financial institutions.

36 Events subsequent to balance date

There has not arisen in the interval between the end of the financial year and the date of this report any item, any other transaction or event of a material and unusual nature likely, in the opinion of the directors of the Consolidated Entity, to affect significantly the operations of the consolidated entity, the results of those operations, or the state of affairs of the consolidated entity, in future financial years.

37 Parent entity information

The accounting policies of the parent entity, which have been applied in determining the financial information shown below, are the same as those applied in the consolidated financial statements. Refer to note 1 for a summary of the significant accounting policies relating to the Consolidated Entity.

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

37 Parent entity information (continued)

| Financial Position | 2015 \$'000 | 2014 \$'000 |
|---|------------------|------------------|
| Assets | | |
| Cash and liquid assets | 136,101 | 29,099 |
| Due from other financial institutions | 22,045 | 78,309 |
| Investments at amortised cost | 558,897 | 519,981 |
| Loans and advances | | |
| - Held by Parent Entity | 878,143 | 712,277 |
| - Held by Trust subject to securitisation | 165,609 | 161,621 |
| Derivative financial assets | 1,336 | 711 |
| Intangible assets | 1,712 | 2,195 |
| Plant and equipment | 4,026 | 4,129 |
| Deferred tax assets | 1,794 | 1,585 |
| Other assets | 6,471 | 2,555 |
| Receivable from securitisation Trust | 11,291 | 11,970 |
| Total assets | 1,787,425 | 1,524,432 |
| Liabilities | | |
| Due to other financial institutions | 76,291 | 18,270 |
| Securities sold and under repurchase agreements | 191,811 | 148,960 |
| Deposits | 1,303,554 | 1,144,788 |
| Current tax liability | 1,542 | 1,389 |
| Derivative liabilities | 607 | 3,540 |
| Subordinated liabilities | - | - |
| Provisions | 2,315 | 1,995 |
| Other liabilities | 3,961 | 5,972 |
| Total liabilities | 1,580,081 | 1,324,914 |
| Net assets | 207,344 | 199,518 |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

37 Parent entity information (continued)

Financial Position (continued)

| | 2015 \$'000 | 2014 \$'000 |
|---------------------|----------------|----------------|
| Equity | | |
| Contributed equity | 160,000 | 160,000 |
| Reserves | 2,724 | 1,987 |
| Retained profits | 44,620 | 37,531 |
| Total equity | 207,344 | 199,518 |

Financial Performance

| | | |
|-----------------------------------|--------------|--------------|
| Profit for the year | 7,666 | 7,733 |
| Other comprehensive income | 160 | 11 |
| Total comprehensive income | 7,826 | 7,744 |

At 31 December 2015, “BHB Residential Securities Trust 1” (the Trust) owes Bank of Sydney (the Company) \$176,352,646, which was eliminated on consolidated account level. During 2015, the Company received \$6,018,876 as interest income and \$441,645 from its 100% owned internal securitisation of the Trust which was also fully eliminated on consolidated account level.

38 Securitisation

Details of the Consolidated Entity’s internal securitisation at the end of the reporting period are as follows:

| Name of securitisation | Principal activity | Place of incorporation and operation | Proportion of ownership interest by the Consolidated Entity |
|------------------------------------|---------------------------------------|--------------------------------------|---|
| BHB Residential Securities Trust 1 | Contingent Liquidity Reserve Facility | Australia | 100% |

Bank of Sydney Ltd
Notes to and forming part of the financial report (continued)
For the year ended 31 December 2015

38 Securitisation (continued)

During 2013, the Company packaged equitable interests in residential mortgage backed mortgage loans and transferred to “BHB Residential Securities Trust 1” (the Trust), which issued securities backed by the same loans and sold back to the Company. The Company retained risks and rewards of the subject loans as being the sole unit holder and beneficiary of the Trust in this “internal securitisation” program. The purpose of setting up the Trust was to provide a contingency liquidity reserve facility to meet any future liquidity crisis that the Company may face due to either internal or external factors.

On 13 March 2013, the Trust issued one Participation Unit (\$10 each) and ten Residual Units (\$10 each), all of which (100%) were purchased by the Company. Class A Notes of \$197.3m and Class B Notes of \$16m (total \$213.3m) were issued by the Trust and all purchased by the Company. The proceeds from the above issue were used to purchase a parcel of triple A rated residential mortgage loans (rated by Moody’s) of \$206.7m from the Company.

On 22 September 2015, the Company carried out a “top-up” of the Trust in order to meet Securitisation contingency funding requirements, which includes buying back of Class A Notes issued in 2014 with carrying amount of \$117.6m at nil consideration and reissuing new Class A Notes of \$179.2m. There was also a buy- back of Class B Notes of \$16m at nil consideration with a reissue of new Class B Notes of \$17m. The additional proceeds of \$62.5m from Note Issue were used to purchase a further parcel of triple A rated Residential Mortgage Loans from the Company. Class A Notes qualifies for repurchase with the Reserve Bank of Australia.

As the Company owns 100% of the issued units in the Trust and has control over the Trust as defined in AASB 10(Note b), the Trust will be accounted for as the Company’s 100% owned subsidiary.

Where relevant, credit risk, market risk and liquidity risk arising from internal securitisation transactions are captured and monitored in the Consolidated Entity’s normal risk management framework and processes. The table below presents assets securitised by the Consolidated Entity:

| | 2015 | 2014 |
|---------------------------------------|----------------|----------------|
| | \$’000 | \$’000 |
| Internal Securitisation assets | | |
| Residential Mortgage | 165,609 | 161,621 |
| Cash and accrued income | 11,291 | 11,970 |
| | <u>176,900</u> | <u>173,591</u> |

Note. Cash and accrued income are held by the own asset securitisation vehicles, which have not yet been distributed to the note holders.

Bank of Sydney Ltd

Directors' declaration

1. In the opinion of the Directors of the Consolidated Entity:
 - (a) the financial statements and notes, set out on pages 20 to 86, are in accordance with the Corporation Act 2001, including:
 - (i) giving a true and fair view of the Consolidated Entity's financial position as at 31 December 2015 and of its performance, for the financial year ended on that date
 - (ii) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Regulations 2001;
 - (b) there are reasonable grounds to believe that the Consolidated Entity will be able to pay its debts as and when they become due and payable
2. The Directors draw attention to Note 1(a) to the financial statements, which include a statement of compliance with International Financial Reporting Standards.

Signed in accordance with a resolution of the Directors:



Nicholas Pappas
Chairman



Nikolas T Hatzistergos
Director

Dated at Sydney on 19^h April 2016.

Independent Auditor's Report to the Equity Holders of Bank of Sydney Ltd

We have audited the accompanying financial report of Bank of Sydney Ltd (the Company), which comprises the consolidated statement of financial position as at 31 December 2015, the consolidated statement of profit or loss, the consolidated statement of other comprehensive income, the consolidated statement of cash flows and the consolidated statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the directors' declaration of the consolidated entity, comprising the company and the entities it controlled at the year's end or from time to time during the financial year as set out on pages 20 to 86.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 *Presentation of Financial Statements*, that the consolidated financial statements comply with International Financial Reporting Standards.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control, relevant to the entity's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of Bank of Sydney Ltd, would be in the same terms if given to the directors as at the time of this auditor's report.

Opinion

In our opinion:

- (a) the financial report of Bank of Sydney Ltd is in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the consolidated entity's financial position as at 31 December 2015 and of its performance for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- (b) the consolidated financial statements also comply with International Financial Reporting Standards as disclosed in Note 1.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

M Stretton

Mark Stretton
Partner
Chartered Accountants

Melbourne, 19 April 2016